Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Manila
34th TESDA BOARD MEETING
21 February 2002. Thursday, 8:30a.m.
TESDA Board Room. 7/F Admin. Building
Taguig. Metro Manila

RESOLUTION NO. 2002- C8

ADOPTION AND PROMULGATION OF THE
STRATEGIC DIRECTIONS Y2002

WHEREAS, Section 2 of R.A. 7796 states that it is TESDA's mandate to provide relevant, high quality and efficient technical education and skills development in support of the development of high quality Filipino middle-level manpower responsive to and in accordance with Philippine development goals and priorities;

WHEREAS, during the 34th TESDA Board Meeting, the Board agreed on the formulated Strategic Directions Y2002 to serve as a guide in exercising national leadership in TVET for globalizing Filipino skills;
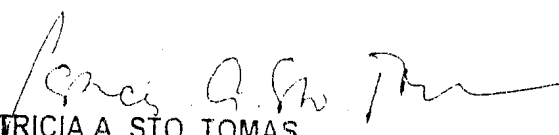
NOW, THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED, that the Board approves the adoption and promulgation of the Strategic Directions Y2002.

BE IT RESOLVED FINALLY, that copies of the Strategic Directions Y2002 and of this resolution be disseminated to all concerned agencies/offices for their information.

Adopted this 21st day of February 2002.

MA. ADORINDA DE JESUS-FORRO
Board Secretary VI

Attested By:

PATRICIA A. STO. TOMAS
Secretary, Department of Labor and Employment
Chair, TESDA Board
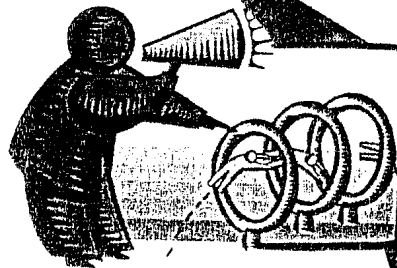
STRATEGIC DIRECTIONS FOR TVET

YEAR 2002

Exercise of National Leadership in TVET

- Direction Setting
  - Coordination with CHED & DEPED re equivalency & supervision of SUC-based tech-voc
  - Raise more financing for TVET
- Quality Assurance
  - Equivalency Scheme
  - Assessment & Certification vouchers, esp. for I
- Support for TVET Provision
  - Capacity building & Devolution
  - Subsidies & Incentives

Major challenges

- Massive training
- Job creation & placements
- Quick responses
  - To displacements
  - To technology
  - To WTO impacts

Direction setting

- Analyze TVET Situation – extent and nature of overall provision; sub-sector reviews
- Generate, analyze, disseminate labor market information
- Industry Studies toward: IT, agri-fishery, health & care-giving, tourism
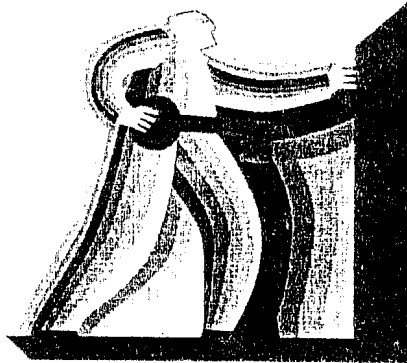- Fully operationalize NMIS and develop EMI

Quality assurance

- Fast track standards setting
- Fast track certification
- Corruption control
- Improve test packages
- Commence TVI audit
- Improve and simplify registration and accreditation procedures (UTPRAS)
- Commence Philippine Quality Awards

Support to TVET Provision

- Overall strategy:
- – ADD: Audit, Develop, Devolve
- Micro-planning for devolution
- Modernize facilities, equipment
- Upgrade teachers
- Review curricula
- Advocate and Disseminate information on loans for TVIs – ADB-Land Bank
- Scholarships, training vouchers for greater equity
- Li nk to Job Corps program

Social Marketing

- Usapang TESDA (radio)
- Blue is Beautiful
- Go for Certification
- Technology Fairs
- Enterprise Drive
- Informal Sector Movement

Strengthening of Corporate TESDA

- Human resource development strategy formulation
  - Competency mapping for different position
  - Assessment center – S-BEST for PDs, supervising specialists
  - Review and Recomposition of the selection committee

Human resource development strategy

Review HRD policies and systems, including scholarships

Set up the TESDA Development Institute (TDI)

Have purposive and proactive scholarship and training program

Review welfare and benefit schemes

Set up labor management councils for greater union participation

Set up savings mobilization and emergency loan scheme for TESDA staff

NMIS Roll-out

- Data Encoding
- Testing and revision of systems
- Hardware maintenance
- Continuing staff development
- Continuing service improvement

Enhance Efficiency

- Analyze Financial Operations
- Improve and Implement Annual Procurement Plan
- Procurement Watch
- Create and/or activate
  - Internal Audit Unit at CO
  - Monitoring & Evaluation
  - Special Concerns Unit

The Zero Targets

- Zero suspensions
- Zero deviations from annual procurement plan
- Zero delay in liquidation of cash advance

Advance and synchronized programming

- TESDA Board Meetings
- National and general directorate – week 4, May; week 1, October
- TESDA Anniversary – August
- Corporate Planning
- DOLE Anniversary – 8 December
- FAPs Coordination Meetings – end of the month

Advanced programming

- TVET Forum
- Technology Fairs
- Informal Sector Assembly
- Trainees' Day
- QRT – Equivalency

TARGETS

- One million trainees (?)
- One million certified workers (?)
  - IT – 100,000
  - Health & Care-giver
  - Agri-fishery (?)
  - Tourism (?)
  - Others

Forging Partnerships

- MOA signing every Friday
- Industry and Sectoral Dialogues
- Meet the Press
- Caucuses with Partners and Stakeholders