

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

124th TESDA BOARD MEETING
13 October 2020, Tuesday, 2:00 P.M.
Teleconference Via Zoom Platform

Resolution No. 2020-48
(Page 1 of 5 pages)

**APPROVAL OF THE REVISED GUIDELINES IN THE IMPLEMENTATION OF
APPRENTICESHIP AND LEARNERSHIP PROGRAMS AND AMENDING TESDA
BOARD RESOLUTION NO. 2006-08 BY APPROVING OCCUPATIONS/
QUALIFICATIONS WITH PROMULGATED TRAINING REGULATIONS WITH
NOMINAL DURATION OF UP TO SIX (6) MONTHS AS APPRENTICEABLE AND
LEARNABLE OCCUPATIONS**

WHEREAS, Section 3(b) of Republic Act No. 7796 provides that it is the goal and objective of the Act to focus technical education and skills development in meeting the changing demands for quality middle level manpower;

WHEREAS, Section 18 of Republic Act No. 7796 provides the transfer of the Apprenticeship and Learnership Programs of the Bureau of Local Employment of the Department of Labor and Employment (BLE-DOLE) to Technical Education and Skills Development Authority (TESDA) which shall implement and administer said programs in accordance with existing laws, rules and regulations;

WHEREAS, Section 19, Rule VI, Book Two of the Omnibus Implementing the Labor Code of the Philippines, as amended, provides that the period of apprenticeship shall not exceed six (6) months.

WHEREAS, Article 73, Chapter II, Title II, Book II of the Labor Code of the Philippines, as amended, defined Learners as persons hired as trainees in semi-skilled and other industrial occupations which are non-apprenticeable and which may be learned through practical training on the job in a relatively short period of time which shall not exceed three (3) months;

WHEREAS, TESDA Circulars No. 16, s. 2004 and 19, s. of 2005 on the Revised Guidelines in the Implementation of Apprenticeship and Learnership Programs were issued on 31 March 2004, and 18 August 2005, respectively;

WHEREAS, TESDA Board Resolution No. 2006-08 was issued on 31 January 2006 to expand the list of apprenticeable and learnable occupations from BLE-DOLE to respond to the need of providing skills to enhance the employability of the labor force. TESDA Board Resolution 2006-08 covered all Training Regulations including those with more than six (6) months nominal duration;

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WHEREAS, after sixteen years, the existing guidelines on the implementation of apprenticeship and learnership programs were thoroughly reviewed to adjust and adapt to significant changes to the present and future situations which led to the drafting of the proposed Revised Guidelines in the Implementation of the Apprenticeship and Learnership Programs (Revised Guidelines). This proposed Revised Guidelines was presented to the Executive Committee which recommended that it be elevated to the Support to TVET Provision Committee of the TESDA Board for further review.

WHEREAS, the proposed Revised Guidelines was presented to the Support to TVET Provision Committee of the TESDA Board on 30 July 2020 and 17 September 2020;

WHEREAS, during the 18th Meeting of the Support to TVET Provision Committee of the TESDA Board held on 17 September 2020, the Committee agreed to recommend to the TESDA Board the endorsement and approval of the proposed Revised Guidelines as well as the amendment of TESDA Board Resolution No. 2006-08 to consider as Learnable and Apprenticeable Occupations only those Training Regulations with nominal duration of up to six (6) months;

WHEREAS, during the 124th TESDA Board Meeting on 13 October 2020, the TESDA Board deliberated and considered the recommendation;

NOW, THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED to approve the Revised Guidelines in the Implementation of the Apprenticeship and Learnership Programs and amend TESDA Board Resolution No. 2006-08 by Approving All Occupations/Qualifications with Promulgated Training Regulations having Nominal Duration of up to Six (6) Months as Learnable and Apprenticeable Occupations, respectively, subject to the inclusion in the Guidelines of the following provisions:

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