

Republic of the Philippines  
**TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY**  
East Service Road, South Superhighway, Taguig City

**125<sup>th</sup> TESDA Board Meeting**  
10 November 2020, Tuesday, 9:00 a.m.  
Teleconference via Zoom Platform

**Resolution No. 2020- 49**  
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**APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS  
IN THE AGRICULTURE, FORESTRY AND FISHERY (AFF) SECTOR**

**WHEREAS**, paragraph 9, Section 8 of Republic Act No. 7796 or the Technical Education and Skills Development Act of 1994 empowers the TESDA Board to "exact reasonable fees and charges for such tests and training conducted and retain such earnings for its own use, subject to guidelines promulgated by the Authority";

**WHEREAS**, Administrative Order No. 31, Series of 2012, directs and authorizes all heads of departments, bureaus, commissions, agencies, offices and instrumentalities of the national government, including government-owned and/or controlled corporations (GOCCs), to rationalize the rates of their fees and charges, increase their existing rates and impose new fees and charges;

**WHEREAS**, the DOF – DBM – NEDA Joint Circular No. 1-2013 provides the Implementing Rules and Regulations of Administrative Order No. 31, Series of 2012, on the Rationalization of Rates of Fees and Charges, Increase in Existing Rates, and Imposition of New Fees and Charges;

**WHEREAS**, Section 5 of the DOF – DBM – NEDA Joint Circular No. 1-2013 states that the determination of the rates of fees and charges shall consider the direct costs of rendering the service based on current appropriation, which shall include the cost of supplies and materials, salaries and wages of personnel directly involved in the service, and the proportionate share in the expenses of the agency or department, including the depreciation costs of the equipment used;

**WHEREAS**, to implement the intent of the above-cited Joint Circular, the TESDA Secretariat through the Qualifications and Standards Office (QSO) initiated the review of the assessment fees and pursued a seven-step process, as follows:

1. Creation of TESDA's Task Force (TF) on the Review of Training Costs, Assessment Fees, and other Cost implemented by TESDA;
2. Orientation of the TESDA Task Force by the National Tax Research Center (NTRC);
3. Conduct of Assessment Fee Workshops with the Technical Experts;
4. Presentation of the Proposed Assessment Fees to the TF and NTRC;
5. Presentation of the Proposed Fees to TESDA Board Joint Standards-Setting and Systems Development and Finance Committees;
6. Conduct of Public Hearing(s) for the Proposed Assessment Fee(s); and
7. Approval and Promulgation of Assessment Fees by the TESDA Board for the nationwide implementation;

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**WHEREAS**, in determining the amount of assessment fees, the following Factors and Operational Guidelines were followed:

- **Factors:**
  - **Direct Cost**
    - Salaries & wages of personnel involved in the delivery of service, including the assessor's fee
    - Supplies and Materials (consumable and reusable)
    - Utilities (e.g. electricity, water, gas)
    - Repair and maintenance
  - **Indirect Cost**  
The depreciation cost of tools and equipment, wherein the cost imputed is in the actual use of tools and equipment. (Note: This was already zeroed-in as this can become part of the tax deduction when the Assessment Centers file their respective Income Tax Returns).
  - **Capital Outlay**
    - Rental of buildings
  - **Assessment Process Workflow**
  - **Plus 10% cost recovery**
- **Five Operational Principles:**
  - Derive an equitable fee that is affordable to the candidate;
  - Use less expensive supplies and materials or substitutes, if possible;
  - Where applicable, do not charge the candidate for tools and equipment;
  - Use average of regional costs; and
  - Provide information as FACTS (factual, accurate, comprehensive, transparent, and systematic).

**WHEREAS**, a new direct cost item, which is "repair and maintenance" is included. Repair and Maintenance (RM) costs are fixed allowances provided for repair of the machine and shelter, which are usually estimated at 10% of the initial cost. It is a fixed cost incurred regardless of whether the machine is operated or not. (Reference: Petingco, M, Amongo RM, et al. *Fundamentals of Agricultural Engineering II – AENG 2 Manual*, 2011).

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**WHEREAS**, in relation to assessor's fee, the amount was increased to 36.4% or PhP 319 from PhP 234. The increase was proposed by the Board Members last June 4, 2020 during the 45<sup>th</sup> TESDA Board's Joint Standard Setting and Systems Development and Finance Committees' Meeting. Increasing the assessor's fee will help realize the attainment of the TVET targets in priority sectors of Agriculture, Health and Construction. Specifically, it aims to --

- 1) Encourage the engagement of professionals and practitioners to become accredited competency assessors in priority sectors;
- 2) Contribute to expediting the increase in the number of assessors;
- 3) Contribute to the increased number of candidates assessed and certified; and
- 4) Expand avenues to promote better employment opportunities for the certified graduates/workers.

**WHEREAS**, the PhP 319 assessor's fee is limited to **AFF (Agriculture, Forestry and Fishery), Health and Construction** sectors. TESDA, in its endeavor to contribute to the nation's food, health and job security during this time of COVID-19 pandemic, identified these sectors as topmost priority;

**WHEREAS**, TESDA Board Resolution No. 2012-04 was issued approving and promulgating the Training Regulations for Artificial Insemination (Large Ruminants) NC II and Artificial Insemination (Swine) NC II held on 09 May 2012 during the 82<sup>th</sup> TESDA Board Meeting;

**WHEREAS**, TESDA Board Resolution No. 2017-52 was issued approving and promulgating the Training Regulations for Bamboo Production NC II held on 18 December 2017 during the 100<sup>th</sup> TESDA Board Meeting;

**WHEREAS**, TESDA Board Resolution No. 2019-03 was issued approving and promulgating the Training Regulations for Bamboo Processing (Engineered Bamboo) NC II held on 11 January 2019 during the 107<sup>th</sup> TESDA Board Meeting;

**WHEREAS**, TESDA Board Resolution No. 2020-03 was issued approving and promulgating the Training Regulations for Biogas Plant Installation NC III held on 18 February 2020 during the 119<sup>th</sup> TESDA Board Meeting;

**WHEREAS**, during the 48<sup>th</sup> and 50<sup>th</sup> TESDA Board's Joint Standard Setting and Systems Development and Finance Committees' Meeting held on 07 October 2020 and 03 November 2020, respectively, the Members of the said Committees of the TESDA Board and the TESDA Secretariat deliberated on the experts' proposed assessment fees

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for the various qualifications in the Agriculture, Forestry and Fishery Sector and favorably endorsed the same for the consideration and approval of the TESDA Board;

**WHEREAS**, the technical computations of the assessment fees for the various qualifications in the Agriculture, Forestry and Fishery Sector are hereby appended as Annex "A" and shall form an integral part of this Resolution;

**WHEREAS**, pursuant to Administrative Order No. 31, Series of 2012, the National Tax Research Center (NTRC) has reviewed the computations of the abovementioned assessment fees for the various qualifications in the Agriculture, Forestry and Fishery Sector;

**WHEREAS**, the Members of the TESDA Board present during the 6<sup>th</sup> Joint Standards Setting and Systems Development and Finance Committees - TESDA Board-TESDA Secretariat Consultation Meeting held on 20 April 2016 agreed that the assessment fees shall be subject to review based on the following:

1. Indicators in the industry or in the economy that may have a significant impact on certain cost items which were included in the computation of the assessment fees such as but not limited to:
  - cost of electricity;
  - cost of rental; and
  - mandated minimum wages and others, if applicable.
2. The assessment fees shall be reviewed after two (2) years unless prior cost items indicated in the computation of the assessment fees will have a significant impact that might necessitate an earlier review;

**WHEREAS**, stakeholders' national consultation was held virtually using zoom platform on 04 November 2020 to ensure that the proposed assessment fees for the various qualifications in the Agriculture, Forestry and Fishery Sector were properly disseminated and discussed with the stakeholders pursuant to the Implementing Rules and Regulations of Administrative Order No. 31, Series of 2012. The list of participants is hereby appended as Annex "B" of this Resolution to form an integral part hereof;

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**NOW THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED,** that the TESDA Board in its meeting today, 10 November 2020, approves the assessment fees for the following qualifications in the Agriculture, Forestry and Fishery Sector, as follows:

- Artificial Insemination (Swine) NC II (Full) – Six hundred and thirty-five pesos (Php 635.00)
- Artificial Insemination (Large Ruminants) NC II (Full) – Six hundred and thirty-seven pesos (Php 637.00)
- Bamboo Production NC II (Full) – Eight hundred and eighty pesos (Php 880.00)
  - (COC 1) – Seven hundred and eighteen pesos (Php 718.00)
  - (COC 2) – Six hundred and fifty-eight pesos (Php 658.00)
  - (COC 3) – Six hundred and seventy-six pesos (Php 676.00)
  - (COC 4) – Seven hundred and fifty-five pesos (Php 755.00)
- Bamboo Processing (Engineered Bamboo) NC II (Full) – One thousand two hundred and twelve pesos (Php 1,212.00)
  - (COC 1) – Seven hundred and sixty-six pesos (Php 766.00)
  - (COC 2) – Seven hundred and nineteen pesos (Php 719.00)
  - (COC 3) – Six hundred and ninety-seven pesos (Php 697.00)
  - (COC 4) – One thousand and fifty-four pesos (Php 1,054.00)
  - (COC 5) – Seven hundred and fifty-three pesos (Php 753.00)
  - (COC 6) – Nine hundred and seventy pesos (Php 970.00)
- Biogas Plant Installation NC III (Full) – Seven hundred and thirty-seven pesos (Php 737.00)
  - (COC 1) – Six hundred and seventy-four pesos (Php 674.00)
  - (COC 2) – Six hundred and eighty-eight pesos (Php 688.00)
  - (COC 3) – Seven hundred and three pesos (Php 703.00)

The respective assessment fees include PhP 319 assessor's fee (per candidate per qualification or COC) and the "repair and maintenance" cost, whenever applicable.

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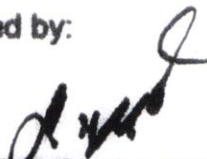
**BE IT RESOLVED, FURTHER**, that this Resolution shall be published in a newspaper of general circulation and disseminated to all concerned offices and the same shall be effective fifteen (15) days upon publication;

**BE IT RESOLVED, FINALLY**, that the TESDA Secretariat is directed to issue the appropriate Implementing Guidelines within thirty (30) days from the date of effectivity of this Board Resolution. All competency assessment under this Resolution must comply with the aforementioned fees and the Implementing Guidelines under penalty of suspension or revocation of accreditation as appropriate, after due process.

Adopted this 10<sup>th</sup> day November 2020.

  
**ATTY. MARICHELLE DE VERA-DE GUZMAN**  
Board Secretary VI

Attested by:

  
**SEC. ISIDRO S. LAPEÑA, PhD, CSEE**  
Designated Chairperson, TESDA Board  
Director General, TESDA

(Original Signed)  
**USEC. RENATO L. EBARLE**  
Department of Labor and Employment

(Original Signed)  
**USEC. DIOSADADO M. SAN ANTONIO**  
Department of Education

(Original Signed)  
**USEC. BRENDA L. NAZARETH-MANZANO**  
Department of Science & Technology

(Original Signed)  
**MR. ISIDRO ANTONIO C. ASPER**  
Board Member, Labor Sector

(Original Signed)  
**MR. RENE LUIS M. TADLE**  
Board Member, Labor Sector

(Original Signed)  
**MR. RAMON R. DE LEON**  
Board Member, Labor Sector

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*(Original Signed)*  
**MR. ROGELIO J. CHAVEZ, JR.**  
Board Member, Labor Sector

*(Original Signed)*  
**DR. LEONIDA BAYANI-ORTIZ**  
Board Member, Employer Sector

*(Original Signed)*  
**PROF. RANDOLPH I. NONATO**  
Board Member, Employer Sector

*(Original Signed)*  
**MS. MARY G. NG**  
Board Member, Business & Investment  
Sector

*(Original Signed)*  
**MR. ARTURO M. MILAN**  
Board Member, Business & Investment  
Sector