East Service Road, South Superhighway, Taguig City

129th TESDA Board Meeting
11 May 2021, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2021-16 (Page 1 of 6 pages)

#### APPROVING THE INCREASED ASSESSMENT FEES FOR DOMESTIC WORK NC II

WHEREAS, paragraph 9, Section 8 of Republic Act No.7796 or the Technical Education and Skills Development Act of 1994 empowers the TESDA Board to "exact reasonable fees and charges for such tests and training conducted and retain such earnings for its own use, subject to guidelines promulgated by the Authority";

WHEREAS, Administrative Order No. 31, Series of 2012, directs and authorizes all heads of departments, bureaus, commissions, agencies, offices and instrumentalities of the national government, including government-owned and/or controlled corporations (GOCCs), to rationalize the rates of their fees and charges, increase their existing rates and impose new fees and charges;

WHEREAS, the DOF – DBM – NEDA Joint Circular No. 1-2013 provides the Implementing Rules and Regulations of Administrative Order No. 31, Series of 2012, on the Rationalization of Rates of Fees and Charges, Increase in Existing Rates, and Imposition of New Fees and Charges;

WHEREAS, Section 5 of the DOF – DBM – NEDA Joint Circular No. 1-2013 states that the determination of the rates of fees and charges shall consider the direct costs of rendering the service based on current appropriation, which shall include the cost of supplies and materials, salaries and wages of personnel directly involved in the service, and the proportionate share in the expenses of the agency or department, including the depreciation costs of the equipment used;

WHEREAS, to implement the intent of the above-cited Joint Circular, the TESDA Secretariat through the Qualifications and Standards Office (QSO) initiated the review of the assessment fees and pursued a five-step process, as follows:

- Conduct of Assessment Fee Workshops with the Technical Experts;
- Presentation of the Proposed Assessment Fees to National Tax Research Center (NTRC);
- 3. Presentation of the Proposed Fees to TESDA Board Joint Standards-Setting and Systems Development and Finance Committee:
- 4. Conduct of Public Hearing(s) for the Proposed Assessment Fee(s); and,
- Approval and Promulgation of Assessment Fees by the TESDA Board for the nationwide implementation;

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WHEREAS, the NTRC enhanced the formula in the determination of Assessment Fees to expound the Direct and Indirect Cost Items;

WHEREAS, "direct costs" is defined as costs which can be clearly and/or specifically identified with the conduct of assessment; and/or contribute to accomplishing the goal of assessment;

WHEREAS, "indirect costs" is defined as costs which are necessary for the functioning of the Assessment Center (AC) but which cannot be directly and/or easily traced to the conduct of assessment; and/or contributory to accomplishing the goal of assessment. These are also expenses incurred in the conduct of assessment which includes the operating costs. Also termed as overhead cost which is the amount left after deducting the direct costs:

WHEREAS, a ten percent (10%) recovery cost is included on top of the determined direct and indirect costs to form part of the proposed assessment fees;

WHEREAS, the following Operational Principles were considered in the determination of assessment fees;

- Derive an equitable fee that is affordable to the candidate;
- Use less expensive supplies and materials or substitutes, if possible;
- Where applicable, do not charge the candidate for tools and equipment;
- Use average of regional costs; and
- Provide information as FACTS (factual, accurate, comprehensive, transparent, and systematic).

WHEREAS, the Members of the TESDA Board present during the 6<sup>th</sup> Joint Standards Setting and Systems Development and Finance Committees - TESDA Board-TESDA Secretariat Consultation Meeting held on 20 April 2016 agreed that the assessment fees shall be subject to review based on the following:

- 1. Indicators in the industry or in the economy that may have a significant impact on certain cost items which were included in the computation of the assessment fees such as but not limited to:
  - cost of electricity;

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- cost of rental; and
- mandated minimum wages and others, if applicable.
- 2. The assessment fees shall be reviewed after two (2) years unless prior cost items indicated in the computation of the assessment fees will have a significant impact that might necessitate an earlier review:

WHEREAS, TESDA Board Resolution No. 2017-09 was issued approving the amendments to the Training Regulations for Domestic Work NC II thereby deleting the provision on one (1) month gap prior to the reassessment of candidates who initially failed in the competency assessment and imposing the mandatory refresher course for those who have failed the assessment twice held on 03 February 2017 during the 96<sup>th</sup> TESDA Board Meeting;

WHEREAS, TESDA Board Resolution No. 2017-25 was issued approving the assessment fees for Domestic Work NC II;

WHEREAS, the list of supplies, materials, tools, and equipment in the Competency Assessment Tools (CATs) for Domestic Work NC II was reviewed by QSO together with the Technical Experts on 22 March 2021;

WHEREAS, during the 133rd TESDA Boards Standard Setting and Systems Development Committee Meeting held on 08 April 2021, the Members of the said Committee and the TESDA Secretariat deliberated on the experts' proposed assessment fees for Domestic Work NC II and favorably endorsed the same for the consideration and approval of the TESDA Board;

WHEREAS, the technical computations of the assessment fees for Domestic Work NC II are hereby appended as Annex "A" and shall form an integral part of this Resolution;

WHEREAS, stakeholders' national consultation was held virtually using zoom platform on 30 April 2021 to ensure that the proposed assessment fees for Domestic Work NC II were properly disseminated and discussed with the stakeholders, pursuant to the Implementing Rules and Regulations of Administrative Order No. 31, Series of 2012. The list of participants is hereby appended as Annex "B" of this Resolution to form an integral part hereof;

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NOW THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED, that the TESDA Board in its meeting today, 11 May 2021, approves the assessment fees for Domestic Work NC II, as follows:

- FULL One Thousand Three Hundred Forty-Seven Pesos (Php 1, 347.00)
- COC 1 Eight Hundred Seventy-Two Pesos (Php 872.00)
- COC 2 Seven Hundred Seventy-Seven Pesos (Php 777.00)
- COC 3 One Thousand Thirty Pesos (Php 1, 030.00)
- COC 4 Seven Hundred Fifty-Five Pesos (Php 755.00)

The respective assessment fees include PhP 319.20 assessor's fee (per candidate per qualification or COC);

BE IT RESOLVED, FURTHER, that this Resolution shall be published in a newspaper of general circulation and disseminated to all concerned offices and the same shall be effective fifteen (15) days upon publication;

BE IT RESOLVED, FINALLY, that the TESDA Secretariat is directed to issue the appropriate Implementing Guidelines within thirty (30) days from the date of effectivity of this Board Resolution. All competency assessment under this Resolution must comply with the aforementioned fees and the Implementing Guidelines under penalty of suspension or revocation of accreditation as appropriate, after due process.

Adopted this 11th day of May 2021.

ATTY. MARICHELLE D. DE GUZMAN
Acting Board Secretary

Attested by:

SEC. ISIDRO S'LAPEÑA, PhD, CSEE Designated Chairperson, TESDA Board Director General, TESDA

# Republic of the Philippines TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY East Service Road, South Superhighway, Taguig City

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### APPROVING THE INCREASED ASSESSMENT FEES FOR DOMESTIC WORK NC II

(Original Signed)
USEC. RAFAELITA M. ALDABA
Department of Trade and Industry

(Original Signed)
USEC. ARIEL T. CAYANAN
Department of Agriculture

(Original Signed)
USEC. EPIMACO V. DENSING III
Department of Interior and Local
Government

(Original Signed)
USEC. RENATO U. SOLIDUM, JR.
Department of Science and Technology

(Original Signed)
MR. ISIDRO ANTONIO C. ASPER
Board Member, Labor Sector

(Original Signed)
MR. RENE LUIS M. TADLE
Board Member, Labor Sector

(Original Signed)
MR. RAMON R. DE LEON
Board Member, Labor Sector

(Original Signed)
MR. ROGELIO J. CHAVEZ, JR.
Board Member, Labor Sector

(Original Signed)
DR. LEONIDA BAYANI-ORTIZ
Board Member, Employer Sector

(Original Signed)
PROF. RANDOLPH I. NONATO
Board Member, Employer Sector

## Republic of the Philippines TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY East Service Road, South Superhighway, Taquiq City

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### APPROVING THE INCREASED ASSESSMENT FEES FOR DOMESTIC WORK NC II

(Original Signed)

MS. MARY G. NG

Board Member, Business & Investment
Sector

(Original Signed)
MR. ARTURO M. MILAN
Board Member, Business & Investment
Sector

(Original Signed)
FR. ONOFRE G. INOCENCIO JR., SDB
Board Member, Education and Training
Sector