



TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY

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**LABOR MARKET INTELLIGENCE REPORT**  
**A PROFILE OF JOB VACANCIES AND**  
**JOBSEEKERS AT THE PHIL-JOBNET**  
**3<sup>RD</sup> QUARTER 2011**

*(Basic source of data and information is the Third Quarter 2011 Labor Market Update "A Profile of Job Vacancies and Jobseekers at the Phil-Jobnet" Volume VI, No. 4 of the Bureau of Local Employment of the Department of Labor and Employment)*

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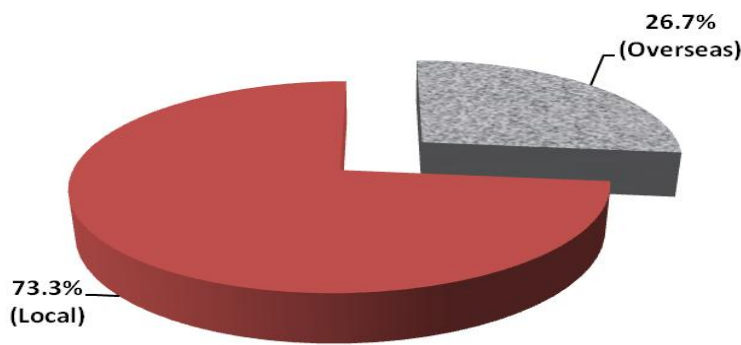
Office of the Deputy Director General for Sectoral TVET  
Planning Office  
TESDA Complex, East Service Road, South Superhighway  
Taguig City, Metro Manila  
Tel. No. (02) 888-56-52; (02) 817-2675; (02) 893-1966  
[www.tesda.gov.ph](http://www.tesda.gov.ph)

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The Phil-Jobnet is a job website of the Philippine government that regularly tracks and posts data on local and overseas job openings submitted/advertised by employers or establishments. These job vacancies are collected and compiled by the Bureau of Local Employment of the Department of Labor and Employment.

**VACANCIES POSTED.** The Phil-Jobnet’s available job opportunities in the third quarter of 2011 recorded an average of 74,894. *Figure 1* presents the job vacancies level that stood at an average of 74,894, for both local and overseas employment. Majority (73.3%) of the vacancies were for local job openings. Unlike the POEA’s job orders purely on overseas in demand jobs/occupations, employers for local employment placed their job vacancies in the Phil-Jobnet.

**Figure 1. Percentage Share of Vacancies Posted at the Phil-Jobnet by Location of Vacancy: 3<sup>rd</sup> Quarter 2011**



**By Major Occupation Group.** *Table 1* shows the high-labor demand in the following occupation groups: Clerks ( 24,726 or 33.0%), Laborers and Unskilled Workers (11,121 or 14.8%), and Trade and Related Workers ( 8,612 or 11.5%). Service Workers job vacancies accounted to 7,647 or 10.2%.

**Table 1. Number of Vacancies Posted at the Phil-Jobnet by Major Occupation Group: 3<sup>rd</sup> Quarter 2011**

Occupation Group	Vacancies	% Share
Special Occupations	146	0.2
Officials of Government and Special-Interest Organizations, Corporate Executives, Managers, Managing Proprietors and Supervisors	3,809	5.1
Professionals	7,030	9.4
Technicians and Associate Professionals	5,740	7.7
Clerks	24,726	33.0
Service Workers and Shop and Market Sales Workers	7,647	10.2
Farmers, Forestry Workers and Fishermen	20	0.0
Trade and Related Workers	8,612	11.5
Plant and Machine Operators and Assemblers	6,042	8.1
Laborers and Unskilled Workers	11,121	14.8
<b>Total</b>	<b>74,894</b>	<b>100.0</b>

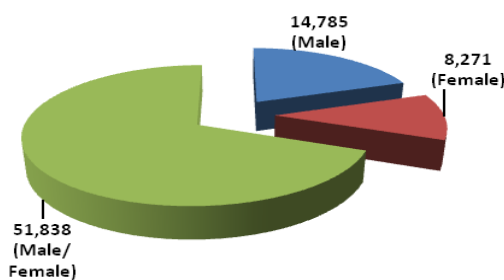
**By Major Industry Group.** Of the three major industries, the *Services* showed the largest percentage share of job vacancies with 91.8% (68,760) of the total. The Services industry group - Retail Estate Renting and Business recorded 75.1% (56,258) of the total.

**Table 2. Number of Vacancies Posted at the Phil-Jobnet by Major Industry Group: 3<sup>rd</sup> Quarter 2011**

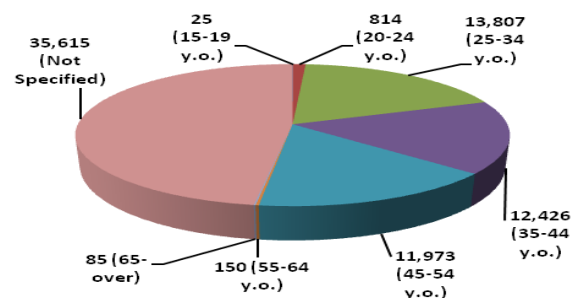
Industry Group	Vacancies	% Share
<b>Agriculture</b>	846	1.1
<b>Industry</b>	5,288	7.1
Manufacturing	1,227	1.6
Mining and Quarrying	2,485	3.3
Construction	1,576	2.1
<b>Services</b>	<b>68,760</b>	<b>91.8</b>
Wholesale and Retail Trade; Repair of Motor Vehicles, Motorcycles and Personal and Household Goods	3,371	4.5
Hotels and Restaurants	611	0.8
Transport, Storage and Communication	538	0.7
Financial Intermediation	770	1.0
Real Estate Renting and Business	56,258	75.1
Public Administration and Defense Compulsory Social Security	6,006	8.0
Education	277	0.4
Health and Social Work	108	0.1
Other Community, Social and Other Personal Services	820	1.1
<b>Total</b>	<b>74,894</b>	<b>100.0</b>

**By Sex, Civil Status, Age Group and Years of Experience.** A noticeable percentage of the 74,894 vacancies posted/advertised by employers or establishments at the Phil-Jobnet did not indicate any sex preference (51,838 or 69.2%), Civil Status (68,854 or 91.9%), and Age Bracket (35,615 or 47.6%). However, a total of 13,507 or 35% of the registered advertising employers preferred workers within the 25-44 years old age group.

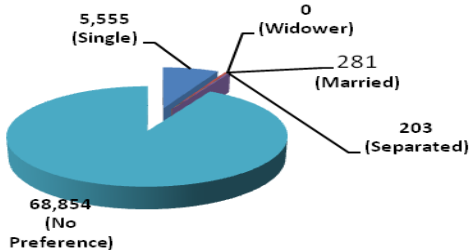
**Figure 2. Sex**



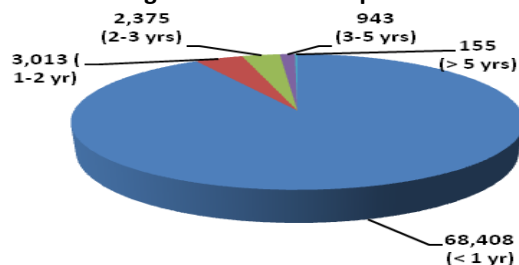
**Figure 3. Age Group**



**Figure 4. Civil Status**



**Figure 5. Years of Experience**



Interestingly, 91.3% (68,408) job vacancies require less than one year experience as compared to the 8.7% that require job applicants to have more than one year relevant experience. None from the job vacancies posted by the employers wherein job experience is not a requirement.

**APPLICATIONS REGISTERED.** Applicants registered for the third quarter alone averaged 8,801 job applications.

Of the registered applicants, 60.1% of the total registrants are needed in three major occupations, to wit: Clerks (1,953 or 22.2%), Service Workers (1,814 or 20.6%), and Laborers and Unskilled Workers (1,514 or 17.3%).

Skilled registrants such as Professionals (1,356 or 15.4%), Technicians and Associate Professionals (699 or 7.9%), Plant Machine Operators and Assemblers (580 or 6.6%), and Trade and Related Workers (582 or 6.6%) comprise 36.5% of the remaining registrants.

**Table 3. Applicants Registered in the Phil-Jobnet by Major Occupation Group: 3<sup>rd</sup> Quarter 2011**

Major Occupational Group	Registered Applicants	
	Number	% Share
Officials of Government and Special-Interest Organizations, Corporate Executives, Managers, Managing Proprietors and Supervisors	285	3.2
Professionals	1,356	15.4
Technicians and Associate Professionals	699	7.9
Clerks	1,953	22.2
Service Workers and Shop and Market Sales Workers	1,814	20.6
Farmers, Forestry Workers and Fishermen	11	0.1
Trade and Related Workers	582	6.6
Plant and Machine Operators and Assemblers	580	6.6
Laborers and Unskilled Workers	1,514	17.3
Special Occupations	6	0.1
<b>Total</b>	<b>8,801</b>	<b>100.0</b>

**By Sex, Civil Status, Age Group and Years of Experience.** For the third quarter, female registrants dominated the male registrants; the former making up 53.1% (4,670) of the total registrants who utilized the Phil-Jobnet. Of the total registrants, 80.6% (7,093) were in the age bracket of 20-34 years old. It is interesting to note that unlike the total job vacancies wherein only 0.2% require more than 5 years of job experience, 92.7% of the registrants require work experience of more than 5 years. (Table 3)

Consistently for the last three quarters, registrants with single status stand out with 77.8% of the total registrants.

**Table 3. Applicants Registered in the Phil-Jobnet by Selected Indicators: 3<sup>rd</sup> Quarter 2011**

Indicator	Number	% Share
Sex	<b>8,801</b>	<b>100.0</b>
Male	4,131	46.9
Female	4,670	53.1
Civil Status	<b>8,801</b>	<b>100.0</b>
Single	6,844	77.8
Married	1,879	21.3
Separated	56	0.6
Widower	21	0.2
Age Group	<b>8,801</b>	<b>100.0</b>
15-19	786	8.9
20-24	4,041	45.9
25-34	3,052	34.7
35-44	633	7.2
45-54	180	2.0
55-64	31	0.4
65-over	77	0.9
Years of Experience	<b>8,801</b>	<b>100.0</b>
<1	644	7.3
1-2	-	-
2-3	-	-
3-5	-	-
>5	8,157	92.7

**By Employment Status.** From 2010 and to this date, 9.25% (813) were already employed registrants who are looking for better opportunities at the time of registration.

**Table 4. Applicants Registered in the Phil-Jobnet by Employment Status: 3<sup>rd</sup> Quarter 2011**

Indicator	Number	% Share
Employed	813	9.2
Unemployed	7,988	90.8
<b>Total</b>	<b>8,801</b>	<b>100.0</b>

**By Preference: Local / Overseas.** Prominently, since 2010, registrants in the Phil-Jobnet were applying for local jobs (98.1%)

**Table 5. Applicants Registered in the Phil-Jobnet by Location of Work Preference: 3<sup>rd</sup> Quarter 2011**

Location	% Share
Local	98.1
Overseas	0.9
Local/Overseas	1.0
<b>Total</b>	<b>100.0</b>

### TOP 20 VACANCIES AND APPLICANTS

- The BPO sector continues to expand their business operations in the Philippines. This was manifested by 15,130 job vacancies for Call Center Agents.
- For the same reference period, Customer Service Assistant consistently holds the number two slot in the list. Domestic Helper remained in the number three slot for the last two quarters, indicating a continuous demand. A new comer in the top five and in the fourth slot is the position of Carpenter with 2,140 vacancies for the third quarter. The position of Driver occupied the fifth slot; the same occupation occupied the fifth slot for the third quarter of 2010.
- Production/Factory Worker tops the list of registrants looking for employment.
- Nursing job is the second sought after position for the 3<sup>rd</sup> quarter. It is worth mentioning, the Nurse position is in the top five for the past three quarters of 2011.
- Service Crew is the third sought after position and is consistently in the top five from 2010 to present.
- Sales Clerk occupied the fourth slot.
- Cashier holds the fifth slot and has been consistent on the top five since last year. (Table 5)

**Table 5. Phil-Jobnet's Top 20 Vacancy and Applicant Listings: 2010 – 3<sup>rd</sup> Quarter 2011**

Rank	Vacancies		Applicants	
	Occupation	Number	Occupation	Number
1	Call Center Agent	15,130	Production/Factory Worker	731
2	Customer Service Assistant	4,381	Professional Nurse	557
3	Domestic Helper	2,493	Service Crew	547
4	Carpenter	2,140	Sales Clerk	447
5	Driver	1,935	Cashier	341
6	Sales Clerk	1,770	Office Clerk	320
7	Production/Factory Worker	1,688	Production Machine Operator	309
8	Construction & Maintenance Laborer	1,628	Salesman/Lady	210
9	Salesman/Lady	1,565	Data Encoder	209
10	Real Estate Salesman	1,500	Waiter/Waitress	141
11	Electrician	1,367	Welder	112
12	Merchandiser	1,339	Driver	108
13	Professional Nurse	1,304	Bagger	101
14	Heavy Equipment Operator	1,178	Call Center Agent	99
15	Technical Support Staff	1,169	Merchandiser	84
16	Clerk I (gov)	1,140	Computer Technician	80
17	Service Crew	1,124	Domestic Helper	76
18	Pipe Fitter	1,035	Construction & Maintenance Laborer	74
19	Production Machine Operator	1,011	Accounting Staff	65
20	Data Encoder	978	Customer Service Assistant	63

*Technical Notes:*

1. Averages are computed using the previous three month's figures.
2. The occurrence of double-posting for a vacancy within a month is probable, as it is elective for posting companies to report back upon filling up their vacancy.
3. Source of data for vacancies come for job posting of different employers, while the number of applicants are culled from registration of jobseekers in Phil-Jobnet.

## DEMAND AND SUPPLY

- Glaring variances will be noted if side by side comparison shall be done between job vacancies and job applicants.
- While around 15,130 are needed as Call Center Agents, but there were only 99 applicants in the Phil-Jobnet.
- It is a fact that the labor market has over supply of Nurses, however, only 577 Nurse-Applicants have sought for jobs, much less than 1,304 job vacancies for Nurses.
- The Phil-Jobnet posted 1,935 Drivers and yet only 108 applicants sought jobs as Drivers.
- Vacancies for Domestic Helpers accounted for 2,493 but only 78 registrants applied for such occupations. The same observations are noted in other occupations listed in *Table 5*.
- Except for professional Nurse, the top 20 vacancies are all in skilled level category under Construction, Automotive and Tourism.
- Meeting the in-demand occupations in these sectors will entail TESDA to assess and certify the competencies of skilled workers, in the same manner that the Professional Regulations Commission issues the licenses of professionals.

*Table 6* shows 2010 data on persons assessed and certified on selected qualifications where job vacancies exist in Phil-Jobnet.

**Table 6. Persons Assessed and Certified on Selected Qualifications: 2010**

Sector/Selected Qualifications	Assessed	Certified
<b>Construction</b>		
Carpentry NC II	2,464	2,125
Carpentry NC III	16	16
Electrical Installation and Maintenance NC II	680	590
Electrical Installation and Maintenance NC III	148	120
Pipefitting NC II	2,248	1,768
HEO (Articulated Off-Highway Dump Truck) NC II	78	81
HEO (Backhoe Loader) NC II	558	431
HEO (Bulldozer) NC II	282	246
HEO (Crawler Crane) NC II	40	35
HEO (Forklift) NC II	774	689
HEO (Gantry Crane) NC II	32	27
HEO (Hydraulic Excavator) NC II	610	553
HEO (Motor Grader) NC II	200	171
HEO (Rigid Off-Highway Dump Truck) NC II	92	86
HEO (Rigid On-Highway Dump Truck) NC II	307	299
HEO (Road Roller) NC II	64	33
HEO (Rough Terrain Crane) NC II	93	92
<b>Automotive</b>		
Driving NC II	10,533	8,982
Driving NC III	5	5
<b>Tourism</b>		
Food and Beverage Services NC II	38,387	31,162
Food and Beverage Services NC III (Restaurant and Fine Dining)	72	68
Food and Beverage Services NC III (Restaurant and Coffee Shop)	1,032	877
Food and Beverage Services NC III (Restaurant, Fine Dining and Coffee Shop)	60	54
Food and Beverage Services NC IV (Restaurant)	124	80
Food and Beverage Services NC IV (Restaurant and Coffee Shop)	2	2
Front Office Services NC II	6,112	4,340

Source: CACO/TESDA

The bulk of certificated persons in 2010 on some job vacancies as indicated in Table 6 is a good source of competent persons who could be considered for the jobs. However, only few jobseekers use Phil-Jobnet as an employment service facility. Results of the 2011 IES of TVET Programs revealed that majority of TVET graduates find their jobs through referral system and walk-in.

The Phil-Jobnet is a good employment facilitation system that needs to be promoted and supported by higher education providers, TVET providers, TESDA, CHED and other government agencies. It is a source of information on job vacancies posted by a number of employers nationwide. The general public/jobseekers should be informed and should have access to the Phil-Jobnet.