

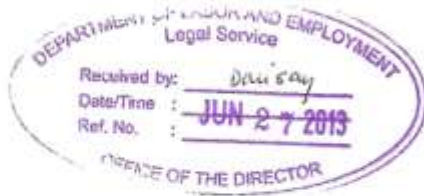


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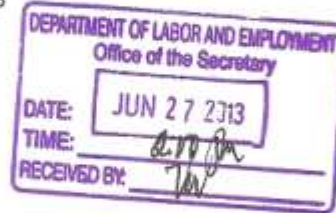
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY

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Tatak ng Integridad, Serbisyong Dekalidad, Kaagapay sa Pag-unlad



26 June 2013



HON. ROSALINDA DIMAPILIS-BALDOZ  
Secretary  
Department of Labor and Employment  
Intramuros, Manila

Attention: **ATTY. SHERILYN G. MALONZO**  
OIC-Director/Chief, Case Review and Investigation Division  
Legal Service

Dear **Secretary Baldoz**:

This is to officially submit to your office the attached second quarter monitoring reports on the pending cases and complaints involving TESDA personnel.

Thank you and best regards.

Very truly yours,

**PILAR G. DE LEON**  
Director IV  
Office of the Chief of Services  
for Administration

Republic of the Philippines  
**TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY**  
 TESDA Complex, East Service Road, Taguig City

**LIST OF PENDING CASES**  
 3rd Quarter, 2013

FORM 01

No.	OFFICE	COMPLAINANT	DOCKET No.	RESPONDENT/ Position	NATURE OF COMPLAINT	STATUS OF COMPLAINT	DATE FILED DD-MM-YY	STATUS OF CASES LODGED AT THE							No. of Personnel with cases (AS RESPONDENT)			TYPE OF CASE					
								TESDA	Legal Service	Ombudsman	COG	Court of Appeals	Barangay attorneys	Office of the President	1st level	2nd level	Total	Admin	Criminal	Civil			
1	National TVET Trainers Academy (NTTA)	People of the Philippines vs. Felicilda B. Zurbano	Crim. Case No. 28632 to 28374	Felicilda B. Zurbano/Executive Director/Former Provincial Director of TESDA Cavite	For Violation of Sec. 3 (j) of RA 1019 (For not declaring that the supplier of TESDA Cavite is her sister)	Pending resolution with the Sandiganbayan.	21 April 2004	0	0	0	0	1	1	0	1	0	1	0	0	0	0	0	0
2	TESDA Competency Assessment and Certification Office (CACO)	TESDA vs. Conrado E. Mansan, Jr.	CA-G.R. No. 119486 (CSC Res. Nos. 1105540 & 10- 1242)	Conrado E. Mansan/Chief TESO Specialist	Disciplinary (For earning salaries and other benefits thru Central Office and TESDA - Abre per COA finding)	Pending resolution with the Court of Appeals.	22 January 2009	0	0	0	0	1	0	0	0	1	1	1	1	0	0	0	0
3	TESDA Pangasinan Provincial Office	CSC vs. Ponciano S. Galpon, Jr.	Headlam D-03- 0179 (TESDA Aurora Province)/CA- G.R. SP. No. 154188	Ponciano S. Galpon, Jr., former Provincial Director	Reprimand (For recommending his brother to be appointed in P.O. Aurora)	Pending resolution with the Court of Appeals.	06 September 2002	0	0	0	0	1	0	0	1	0	1	1	0	0	0	0	0
4	Ludeno Miller Memorial School of Arts and Trades (LAMSAT), Region 1	TESDA vs. Manuel A. Jaramila, Jr.	CA-G.R. No. 110033	Manuel A. Jaramila, former VSA of LAMSAT	Grave Misconduct and Dishonesty	Pending resolution with the Court of Appeals.	23 January 2009	0	0	0	0	1	0	0	0	1	1	1	0	0	0	0	0
5	TESDA Region II	Joyce Elizabeth R. Mercedes vs. Mr. Valente D. Rola	N/A	Valente D. Rola/Regional Director	Sexual Harassment and Acts of Lasciviousness	The complaint filed by Elizabeth R. Mercedes against Valente D. Rola was dismissed for lack of jurisdiction as per CSC Resolution No. 10-0964. The complaint was forwarded to the Office of the President considering that Mr. Rola is a provisional appointee.	27 February 2009	0	0	0	0	0	0	1	1	0	1	1	0	0	0	0	0

No.	OFFICE	COMPLAINANT	DOCKET NO.	RESPONDENT/ Position	NATURE OF COMPLAINTS	STATUS OF COMPLAINTS	DATE FILED DD-MM-YY	STATUS OF CASES LOGGED AT THE							No. of Personnel with cases (as of 30/01/2011)			TYPE OF CASE					
								TESDA	Legal Service	On-duty Person	COC	Court of Appeals	Sanctions Officer	Office of the President	30 over	30 and below	Total	Admin	Contract	OWB			
6	Public Trade School	Ms. Teresa S. Pariso, Instructor I, Lailana C. Marquez, Instructor II, Rhysiel P. Mendosa, CHS Graduate vs. Mr. Eddie A. Vinar	GPL-V-10-0537 (Ombudsman)	Eddie A. Vinar, Former VSA, Public Trade School	Sexual Harassment and Rape	The case is with the Office of the Ombudsman.	04 October 2010	0	0	1	0	0	0	0	0	0	1	1	1	1	1	0	
7	TESDA Women Center/Center Office	TESDA vs. Leonard S. Soto	N/A	Leonard S. Soto/ Cook II	Habitual Tardiness	The ACC recommended for the issuance of an order suspending Mr. Soto for fifteen (15) days. The case is for resolution by the Director General.  TESDA was again directed Mr. Soto to explain in writing within seventy-two (72) hours why she should not be charged with Habitual Unexcused Tardiness. Mr. Soto submitted her answer on the foregoing memorandum.	18 January 2010	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
							08 August 2012	1	0	0	0	0	0	0	0	0	1	1	1	0	0	0	
8	Tarlac Education School of Arts and Trades/ Regional Office IV-B MIMAROPA	TESDA vs. Clarice F. Reyes	N/A	Clarice F. Reyes/Administrative Officer IV	Simple Misconduct	The designated Hearing Officer from the Department of Labor and Employment recommended that Ms. Reyes be held liable for the charge of Simple Misconduct and be suspended for one (1) month and one (1) day. The case is for resolution by the Director General.	18 February 2011	1	0	0	0	0	0	0	0	0	0	1	1	1	0	0	0
9	Camarines Sur Institute of Fisheries and Marine Sciences (CASIFMAS)	TESDA vs. Sonia E. de Ramoa	N/A	Ms. Sonia E. de Ramoa/Vocational School Superintendent	Gross Neglect of Duty	The designated Hearing Officer from the Department of Labor and Employment recommended that Ms. De Ramoa be held liable for Gross Neglect of Duty and be meted with the penalty of six (6) months and one (1) day to one (1) year suspension for the service without pay. The case is for resolution by the Director General.	25 February 2011	1	0	0	0	0	0	0	0	0	0	1	1	1	0	0	0
10	Camarines Sur Institute of Fisheries and Marine Sciences (CASIFMAS)	TESDA vs. Victorio B. Almaro	N/A	Mr. Victorio B. Almaro/Instructor I	Gross Misconduct and Gross Neglect of Duty	The designated Hearing Officer from the Department of Labor and Employment recommended that Mr. Almaro be held liable for Gross Neglect of Duty and Simple Misconduct and be meted out with the penalty of one (1) year suspension from the service without pay. The case is for resolution by the Director General.	25 February 2011	1	0	0	0	0	0	0	0	0	0	1	1	1	0	0	0

No.	OFFICE	COMPLAINANT	DOCKET NO.	RESPONDENT/ Position	NATURE OF COMPLAINT	STATUS OF COMPLAINT	DATE FILED DD-MM-YY	STATUS OF CASES LOGGED AT THE								No. of Personnel with cases (as of 31/12/2011)			Type of Case		
								TESDA	Legal Service	Outlets	CDC	Court of Appeals	Security Appeals	Office of the President	3rd level	Final and Final	Total	Admin	Contract	Govt	
11	Camarines Sur Institute of Fisheries and Marine Sciences (CASIFMAS)	TESDA vs. Elmer R. Cadag, Jr.	NA	Elmer R. Cadag, Jr./Security Guard II	Gross Misconduct and Gross Neglect of Duty	The designated Hearing Officer from the Department of Labor and Employment recommended that Mr. Cadag be held liable for Gross Neglect of Duty and be meted out with the penalty of one (1) year suspension from the service without pay. The case is for resolution by the Director General.	25 February 2011	1	0	0	0	0	0	0	0	0	1	1	1	0	0
12	Camarines Sur Institute of Fisheries and Marine Sciences (CASIFMAS)	TESDA vs. Prospero B. Bigua	NA	Prospero B. Bigua/Security Guard I	Gross Neglect of Duty	The designated Hearing Officer from the Department of Labor and Employment recommended that Mr. Bigua be held liable for Simple Neglect of Duty with penalty of six (6) months suspension from the service without pay. The case is for resolution by the Director General.	25 February 2011	1	0	0	0	0	0	0	0	1	1	1	0	0	
13	Rural Trade School (TESDA Region VI)	TESDA vs. Hermilio H. Pascasio, Alacel C. Pascasio and Thelma P. Andaja	NA	Hermilio H. Pascasio, Officer-in-Charge, Alacel C. Pascasio, Accountant I, and Thelma P. Andaja, Cashier I	Gross Misconduct	The designated Hearing Officer from the Department of Labor and Employment recommended that Mr. Pascasio, Ms. Pascasio and Ms. Andaja be held liable for Gross Misconduct and be meted out with the penalty of six (6) months suspension from the service without pay. The case is for resolution by the Director General.	27 May 2011	1	0	0	0	0	0	0	0	3	3	1	0	0	
14	Marikina District Office	TESDA vs. Rowena D. Padilla	NA	Rowena D. Padilla, Administrative Officer IV	Gross Misconduct	TESDA formally charged Ms. Padilla for Gross Misconduct on 31 January 2012. Ms. Padilla submitted her answer on the foregoing memorandum. For investigation by the designated Hearing Officer from the Department of Labor and Employment (DOLE)	15 June 2012	1	0	0	0	0	0	0	0	1	1	1	0	0	
15	Naval Expts Provincial Office	TESDA vs. Julie Ann D. Berganan	NA	Julie Ann D. Berganan, Provincial Director	Gross Misconduct	TESDA formally charged Ms. Berganan for Gross Misconduct on 31 January 2012. Ms. Berganan has not submitted her answer on the foregoing memorandum. For investigation by the designated Hearing Officer from the Department of Labor and Employment (DOLE)	23 October 2012	1	0	0	0	0	0	0	1	0	1	1	0	0	

No.	OFFICE	COMPLAINT	DOCKET No.	RESPONDENT Position	NATURE OF COMPLAINTS	STATUS OF COMPLAINTS	DATE FILED OO-MAY-YV	STATUS OF CASES LODGED AT THE							No. of Personnel with cases (BY JURISDICTION)			TYPE OF CASE			
								TESDA	Legal Service	Dispute man.	CCG	Court of Appeals	Sec'y adviser n.	Office of the President	1st level	2nd and 3rd	Total	Attn	Other	Out	
1E	TESDA PAMPANGA AM	Field Investigator Office, Office of the Ombudsman	OMB-C-C-15- 0217 (Crim. Case) and OMB- C-A-15-0132 (Admin. Case)	Ma. Lourdes O. Vilaverde, District Director	For Violations of RA 2019 (Sec. 3(a) and Article 171 of the Revised Penal Code; and Serious Disloyalty, Grave Misconduct, Possession of Official Document and Conduct of Prejudicial to Best Interest of Service	Director Vilaverde submitted her Consolidated Counter-Affidavit dated 29 May 2013 in view of the order issued by the Office of the Ombudsman dated 16 May 2013.	16 April 2013	0	0	1	0	0	0	0	1	0	1	1	1	1	0
TOTAL								8	0	2	0	4	1	1	5	13	16	15	3	0	

Republic of the Philippines  
**TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY**  
 TESDA Complex, East Service Road, Taguig City

**LIST OF PENDING COMPLAINTS**  
 2nd Quarter, 2013

FORM 52

No.	REFER ENCE NO.	OFFICE	COMPLAINANT	RESPONDENT/ POSITION	NATURE OF COMPLAINTS	DATE FILED DD-MM-YY	STATUS OF COMPLAINTS	CASES LOGGED AT THE			No. of Personnel with cases (AS RESPONDENT)			TYPE OF CASE			REMARKS
								TESDA	CSC	Ordnat swan	Ind level	Bank and File	Total	Admin	Criminal	Civil	
1		Quezon National Agricultural School (QNAS)	TESDA	Nector C. Ulan, Assistant Professor I and Zoraida V. Ampar, Vocational School Superintendent	Gross Neglect of Duty	31 January 2012	The ACC recommended to formally charge Mr. Ulan and Ms. Ampar for Gross Neglect of Duty.	1	0	0	0	2	2	2	0	0	The Formal Charge is for signature of the Director General.
2		Tomjos Poblacion School of Arts and Trades (TRPAT)	Anonymous	Mr. Siaveste J. Naguich, Vocational School Administrator, Ms. Heidi V. Parada, Public Health Nurse I and Ms. Clarice F. Reyes, of Tomjos Poblacion School of Arts and Trades	Falsification of Official Documents (Daily Time Record)	03 February 2012	Mr. Naguich, Ms. Reyes and Ms. Parada filed their respective resignation on 08 June 2012, and 14 June 2012.	1	0	0	0	3	3	3	0	0	The resignation of Mr. Naguich took effect on 27 July 2012 while the resignation of Ms. Reyes and Ms. Parada took effect on 04 July 2012.
3		Batangas National Agricultural School (BNAS)	Anonymous	Melvin Joel B. Sacnar/Vocational School Administrator II	Gross Misconduct	20 February 2012	Mr. Sacnar filed his resignation on 23 April 2012.	1	0	0	0	1	1	1	0	0	The resignation of Mr. Sacnar took effect on 30 April 2012.
4		Marikina Provincial Office	Simplicia Duan "maud_dia@yahoo.com"	Maynard C. Jimenez/TESDA Specialist II	Gross Misconduct	12 May 2012	TESDA referred the complaint to TESDA Region X. TESDA issued a Letter addressed to the Office of the Ombudsman informing the action taken by the TESDA on the foregoing complaint.	1	0	0	0	1	1	1	0	0	TESDA Region X recommended that the issue be thoroughly investigated considering that there are complaints raised regarding non-issuance of NC collecting assessment fees without issuance of ORI and unauthorized collection of fees.
5		Passi Trade School	Lodava P. Manquez, Assistant Professor I	Anabelle P. Litada, Administrative Assistant I	Gross Neglect of Duty	06 September 2012	TESDA directed Ms. Litada to explain in writing within seventy-two (72) hours why she should not be charged with Gross Neglect of Duty. Ms. Litada submitted her answer on the foregoing memorandum. The ACC recommended to formally charge Ms. Litada with Gross Neglect of Duty.	1	0	0	0	1	1	1	0	0	The Formal Charge is for signature of the Director General.

No.	REFERENCE NO.	OFFICE	COMPLAINANT	RESPONDENT POSITION	NATURE OF COMPLAINTS	DATE FILED DD-MM-YY	STATUS OF COMPLAINTS	CASES LOGGED AT THE			No. of Respondents with cases (as Respondent)			TYPE OF CASE			REMARKS
								TESDA	CSC	Orbit station	Deliver	Bank and File	Total	Administrative	Criminal	Civil	
6		TESDA Pangasinan	Joseph Reyes of Dagupan City	Manuel M. Wang/Provincial Director	Misconduct	02 January 2012	TESDA directed PD Wang to Comment on the complaint. PD Wang submitted his comment on the foregoing memorandum.	1	0	0	1	0	1	1	0	0	The ACC recommended to dismiss the complaint considering that there is no substantial evidence that would support the claims against Provincial Director Wang.
7		TESDA IFA	TESDA NCR	Manuel G. Coular/TESO Specialist I	Derogated of Simple Office Regulations	08 January 2013	TESDA directed Mr. Coular to explain in writing within seventy-two (72) hours why he should not be charged with Violation of Existing Civil Service Law. Mr. Coular submitted his answer on the foregoing memorandum. Deputy Director General for Field Operations, Atty. Teodoro C. Paez issued a memorandum requesting TESDA NCR to explain how come the salaries of Mr. Coular for the period January 2012 to December 2012 were paid regularly despite the fact that his OTRs were not submitted on time. The TESDA-NCR submitted their explanation to the foregoing memorandum and stated that such measures are now being implemented to ensure compliance with rules and regulations.	1	0	0	0	1	1	1	0	0	For investigation
8		Royal Trade School	Mr. Ladara C. Marquez and Ms. Ma. Teresa S. Panis	Mr. Manuel A. Jaramba/Office-in-Charge	alleged irregularities	03 July 2012	TESDA created a Fact Finding Committee to conduct an investigation on the complaint filed against Mr. Jaramba.	1	0	1	0	1	1	1	0	0	For submission of the report and recommendation of the Fact Finding Committee
9		TESDA-Cebu	Anonymous	Ms. Euzene Sta. Rita/Provincial Director	alleged monopolizing the release of TESDA scholarship	22 March 2013	DDO Paez issued a memorandum to the Regional Director of TESDA-Region VI requesting for the release of the documents in certified true copy pertinent to the implementation of the scholarship programs involving St. James Academy of Skills Technology, Inc. TESDA Region VI submitted the above-mentioned documents.	1	0	0	1	0	1	1	0	0	For deliberation of the Administrative Complaints Committee (ACC)



No.	REFER EVIDENCE NO.	OFFICE	COMPLAINANT	RESPONDENT/ POSITION	NATURE OF COMPLAINTS	DATE FILED DD-MM-YY	STATUS OF COMPLAINTS	CASES LOGGED AT THE			No. of Personnel with cases (as RESPONDENT)			TYPE OF CASE			REMARKS
								TESDA	CSC	Disput arbitr ation	Indirect	Ret and File	Total	Admin	Criminal	Civil	
10		TESDA- Zamboanga	Gilbert S. Arganza, Lot 8, Blk 11, Mayumi St., Okongpon City	Ms. Elizabeth DM. Mansueto Director	alleged misconduct	11 April 2013	The Administrative Complaint Committee (ACC) recommended that a letter be issued to Mr. Gilbert S. Arganza requiring him to comply with the requirements prescribed by the Revised Rules on Administrative Cases in the Civil Service. To date, the Legal Unit has not receive the reply of Mr. Arganza to the foregoing letter issued by Atty. Teodoro C. Pascua.	1	0	0	1	0	1	1	0	0	Per verification with the Office of the Director General for Field Operations, Mr. Arganza has no reply on the letter issued by DOG Pascua.
11		Regional Training Center, San Fernando, La Union	Anonymous ( thru TwoCSC)	Mr. Intel R. Navarro/Administrative Aide VI	alleged misconduct and unofficial use of government facility	29 May 2013	TESDA Region 1 referred to the Central Office the letter of the CSC regarding the complaint filed against Mr. Navarro.	1	1	0	0	1	1	1	0	0	For deliberation of the Administrative Complaints Committee (ACC)
12		TESDA-Region II	Mr. Benjamin A. Cruz, Sr., 800 Pardo St., Malabon, Marikina	Mr. Teodoro M. Dutche/Regional Director	Serious Misconduct	17 May 2013	The Office of the Director General referred the foregoing complaint to Legal Unit for appropriate action.	1	0	0	0	1	1	1	0	0	For deliberation of the Administrative Complaints Committee (ACC)
13		TESDA-Bulacan		Ms. Mrs. Luz Victoria G. Angeles/Provincial Director				1	0	0	0	1	1	1	0	0	
TOTAL								14	1	1	2	13	16	16	0	0	



**LIST OF DECIDED CASES**  
(based on the Submitted Pending Cases)  
2nd Quarter, 2013

FORM 33

No.	OFFICE	DOCKET No.	Complainant	RESPONDENT Position	NATURE OF CHARGE	DATE FILED DD-MM-YY	DATE OF DECISION DD-MM-YY	AGING (in A) By Year and by Months	TYPE OF CASE	PREVIOUS STATUS (in case of Appeal or MR)	CURRENT STATUS	PENALTY/REMARKS	DATE OF IMPLEMENTATION
1	TESDA Consumer Worke	CSC Resolution No. 13-03076	CSC	Hedy R. Marr/Director II	Falsification of Official Documents (For making it appear that she has not reached the retirement age)	21 December 2009	07 September 2010	8 months	Administrative	On 14 October 2010, Ms. Marr filed an Urgent Motion for Early Resolution of Motion for Reconsideration.	The Commission denied the Motion for Reconsideration filed by Marr on her request for correction of date of birth from February 14, 1943 to February 14, 1948.	The permanent appointments of Ms. Marr as Chief Administrative Officer and Director II at TESDA effective 11 August 2009 and 10 March 2010, respectively, were disapproved.	She mandatorily retired in the government service effective 14 February 2008.
2	ASAT School of Arts and Trades, Region I	CSC-RD2 RES. NO. 10- DR-016 (CSC RCD CH. 07- 010 & 07-011)	Revelita Pascador	Vicente K. Pagula and Genivieve D. Maximo	Grave Misconduct, Falsification of Official Documents, and Conduct Prejudicial to the Best Interest of the Service	11 February 2008	09 September 2011	5 years and 7 months	Administrative	Ms. Maximo filed a Petition for Review of the decision dated 28 November 2010 of the CSC Regional Office No. I	The appeal of Ms. Maximo was granted by the CSC.	The CSC decision dated 24 November 2010 finding her guilty of Simple Misconduct and imposing upon her the penalty of one (1) month and one (1) day suspension from the government service and the Resolution dated 28 January 2011 denying her motion for reconsideration was reversed and set aside by the CSC.	ASAT School of Arts and Trades (ASAT) paid the back wages of Ms. Maximo on 30 September 2011 for the period 01 February 2011 to 07 March 2011.
3	General Services Division/ Central Office	N/A	TESDA	Mr. Subey O. Pascador/Administrative Aide IV, Mr. Ricky B. Hernandez/ Administrative Aide IV	Simple Misconduct	22 March 2011	25 July 2011	4 months	Administrative	N/A	TESDA issued a stern warning to the resigning personnel.	Sternly Warned	25 July 2011

No.	OFFICE	DOCKET No.	Complainant	RESPONDENT Position	NATURE OF CHARGE	DATE FILED	DATE OF DECISION	ACRNG (RA)	TYPE OF CASE	PREVIOUS STATUS	CURRENT STATUS	PENALTY/REMARKS	DATE OF IMPLEMENTATION
						DD-MM-YY	DD-MM-YY	By Year and by Months		(In case of Appeal or MR)			
4	TESDA Region 8	N/A	Anonymous	TESDA Regional Office in Taguig/Gen. City	Administrative Complaint	28 September 2011	N/A		Administrative	N/A	TESDA issued a Letter to CSC dated 28 November 2011 informing the latter about the updates on the case and likewise requesting for the contact numbers of the complainants in order for TESDA to immediately respond to their needs.	N/A	N/A
5	TESDA Region IV-B MIMAROPA	N/A	Jay Rejano	Director Warren Jose L. Legan	Grave Misconduct	24 October 2011	25 February 2011	4 months	Administrative	N/A	TESDA issued an order dismissing the complaint for lack of prima facie case to support the allegations on the complaint.	N/A	25 February 2011
6	TESDA Civilis	N/A	Lily Gutierrez	Mr. Grace Cecilia V. Mallig / Senior TESD Specialist	inefficiency and imprudence	13 March 2011	14 Feb-12	11 months	Administrative	N/A	TESDA issued a stern warning to Mr. Mallig for non strictly observing government office hours and responsible office rules and regulations.	Sternly Warned	N/A
7	TESDA Training Center Taguig Campus (TTCTCS)	N/A	TESDA	Rozario P. Cruz, Administrative Aide II	Abuse of Authority	25 July 2011	18 January 2012	6 months	Administrative	N/A	TESDA issued a stern warning to the foregoing personnel.	Sternly Warned	N/A
8	PTC Star	N/A	Rosal E. Cua	Marichu D. Mendib, Administrative Aide II	Falsification of Official Documents	26 January 2012	02 April 2012	3 mos. & 7 days	Administrative	N/A	TESDA issued a stern warning to the foregoing personnel.	Sternly Warned	N/A
9	General Services Division (GSD)	N/A	S TWC Trainees: Liza Ba-ay, Florinda S. Diaz, Noemi F. Flejoles, Thania Creada & Aini Ann A. Patisa	Romando T. Buday (Administrative Aide IV)	Grave Misconduct	23 April 2012	05 June 2012	1 month & 13 days	Administrative	N/A	TESDA issued a stern warning to the foregoing personnel.	Sternly Warned	N/A

No.	OFFICE	CODKEY No.	Complainant	RESPONDENT Position	NATURE OF CHARGE	DATE FILED	DATE OF DECISION	AGING (8-4)	TYPE OF CASE	PREVIOUS STATUS	CURRENT STATUS	PENALTY/REMARKS	DATE OF IMPLEMENTATION
						DD-MMM-YY	DD-MMM-YY	By Year and by Months		(In case of Appeal or MR)			
10	TESDA La Union	CSC Resolution No. 120170	Mobile no. 08094096308	Carmelita A. Duly/Senior TESO Specialist	Grave Misconduct	04 August 2009	25 May 2010 (TESDA) 21 March 2012 (CSC)	2 yrs, 6 mos. & 18 days	Administrative	CSC modified the Decision made by TESDA by finding Ms. Duly guilty of Conduct Prejudicial to the Best Interest of the Service and imposing the penalty of one (1) year suspension from the service.	TESDA issued an appointment reinstating Mr. Duly to the Service effective 12 April 2012.	one (1) year suspension	Ms. Duly was reinstated to the service effective on the day she reported for work. The appointment of Ms. Duly is still pending with the Civil Service Commission for attestation.
11	RTC La Union	N/A	Chito Guanio of LAUS Group of Companies	Ativo G. Gallano/ Supervising TESO Specialist	Grave Misconduct	February 10, 2012	June 4, 2012	3 mos. & 25 days	Administrative	N/A	TESDA issued a stern warning to the foregoing personnel.	Sternly Warned	N/A
12	TESDA Rizal	N/A	Ramon J. Robles	Neime S. Salazar, Provincial Director	Grave Misconduct	March 21, 2012	July 19, 2012	3 months and 28 days	Administrative	N/A	The complaint was dismissed for lack of prima facie case to support the allegations on the complaint.	N/A	N/A
13	Buyelod School of Arts and Trades (BSAT)	N/A	Anonymous	Joaquin Regio/Administrative Aide II	Grave Misconduct	March 23, 2012	July 17, 2012	3 months and 24 days	Administrative	N/A	TESDA issued a stern warning to the foregoing personnel.	Sternly Warned	N/A
14	Buyelod School of Arts and Trades (BSAT)	N/A	TESDA	Crizma G. Paredes/ Administrative Officer IV	Grave Misconduct	March 23, 2012	July 17, 2012	3 months and 24 days	Administrative	N/A	TESDA issued a stern warning to the foregoing personnel.	Sternly Warned	N/A
15	Provincial Office Diviso del Norte, TESDA Region 2	N/A	Mr. Shway G. Bue	Provincial Director Ursula B. Budhan and Ms. Mabel Joan H. Gamala, TESO Specialist I	alleged corrupt activities	May 22, 2012	September 3, 2012	3 months and 13 days	Administrative	N/A	The complaint against Dr. Budhan was dismissed for lack of prima facie case to support the allegations on the complaint.	N/A	N/A
16	Queen City District Office of TESDA-NCR	N/A	TESDA	Mr. Teodoro A. Melillas, Administrative Aide IV	Grave Misconduct	June 25, 2012	01 October 2012	2 months and 6 days	Administrative	N/A	TESDA issued a stern warning to the foregoing personnel.	N/A	N/A

No.	OFFICE	DOCKET No.	Complainant	RESPONDENT/ Position	NATURE OF CHARGE	DATE FILED	DATE OF DECISION	AGING (B-A)	TYPE OF CASE	PREVIOUS STATUS	CURRENT STATUS	PENALTY/REMARKS	DATE OF IMPLEMENTATION
						DD-MM-VV	DD-MM-VV	By Year and by Months		(In case of Appeal or MR)			
17	Wazir Omar Provincial Officer, TESDA Region X	N/A	TSG Ruben M. Galat PA (RET), Coop Manager of Conny Credit Cooperative	Auxilio Lara/Superising TESG Specialist and Rosal B. Tarayon, Administrative Assistant II	Grave Misconduct	June 24, 2012	01 October 2012	2 months and 5 days	Administrative	N/A	TESDA issued a stern warning to the foregoing personnel.	N/A	N/A
18	TESDA Region I	N/A	Concerned Personnel of the Regional Operations Division of Region I	Ms. Perla E. Bambao/Senior TESG Specialist	Grave Misconduct	19 August 2009	17 May 2010	9 months and 7 days	Administrative	N/A	Ms. Bambao filed a Motion for Reconsideration with Prayer for Reinvestigation of the decision dated 17 May 2010 of the then Director General Pastor Z. Dulac. On 16 June 2010, then DG Dulac modified the foregoing decision by excluding the administrative penalties.	The Civil Service Commission (CSC) issued a Resolution No. 13-0799 on 15 November 2012 on the appeal of Ms. Bambao, affirming the decision dated 17 May 2010 issued by TESDA. The CSC issued a Resolution No. 13- 0919 dated 29 February 2013 denying the motion for reconsideration with specification of Ms. Bambao and affirmed the CSC Decision No. 13- 0799 dated 19 November 2012.	Ms. Bambao was dismissed from the service effective 09 June 2010.
19	Regional Office, TESDA Region II	N/A	Civil Service Commission	Valerie O. Roa/Regional Director	alleged irregularities	27 December 2012	N/A	1 month and 19 days	Administrative	N/A	TESDA directed Regional Director to comment on the foregoing complaint. RD Roa submitted his answer on the foregoing complaint. TESDA informed the CSC on the action taken by the TESDA on the foregoing complaint. In view of the foregoing letter of TESDA, the CSC considered the matter duly acted upon.	N/A	N/A

No.	OFFICE	DOCKET No.	Complainant	RESPONDENT/ Position	NATURE OF CHARGE	DATE FILED	DATE OF DECISION	A/DMS (B-A)	TYPE OF CASE	PREVIOUS STATUS	CURRENT STATUS	PENALTY/MARK S	DATE OF IMPLEMENTATION
						CC-MB-YY	CC-MB-YY	By Year and by Months		(In case of Appeal or MR)			
20	TESDA Region VII	CA G.R. SP NO. 119852/ LOK No. 14708	TESDA vs. Erlando L. Magan	Erlendo L. Magan/TESD Specialist II	Being Notoriously Undesirable	11 August 2008	5-Sep-12	4 years and 28 days	Administrative	The petition for review which was filed by Mr. Magan was dismissed by the Court of Appeals for lack of merit.	The petition for review which was filed by Mr. Magan was dismissed by the Supreme Court on 05 September 2012 for lack of merit.	N/A	N/A
21		N/A	Emphile Duran <emphile_dur@yaho.com>	Austolo Igot/Supervising TESD Specialist	Grave Misconduct	12 May 2012	TESDA referred the complaint to TESDA Region X. TESDA issued a Letter addressed to the Office of the Comptroller informing the action taken by the TESDA on the foregoing complaint.	3 months and 8 days	Administrative	N/A	The TESDA Region X finds the issue against Mr. Igot as root and academic and recommended that the foregoing complaint be dismissed.	N/A	N/A
22		OMB-C-A-11- 0332-F and OMB-C-C-11- 0321-F	Office of the Ombudsman PIO	Maximiano F. Montemayor, Jr., Administrative Officer 1.	Serious Dishonesty, Grave Misconduct and Conduct Prejudicial to the Best Interest of the Service. Violation of Section 3(a) and (g) of RA 3019, as amended, Sections 65.1 (5) and 65.2(1), Rule XXX of the IRR of RA 8154 and Malversation of Public Funds, defined as penalized under Article 217 of the Revised Penal Code (RPC)	04 February 2011	23 April 2013	two (2) years, two (2) months and nineteen (19) days	Administrative and Criminal Case	Mr. Montemayor was dismissed from the service by the Office of the Ombudsman.	The criminal case is pending investigation with the Sandiganbayan while the Administrative Case is pending appeal with the Court of Appeals	Dismissal from the government service with cancellation of eligibility, forfeiture of retirement benefits, and perpetual disqualification from holding public office pursuant to Section 62 of the Revised Rules on Administrative Cases in the Civil Service	27 March 2013

No.	OFFICE	DOCKET No.	Complainant	RESPONDENT/ Position	NATURE OF CHARGE	DATE FILED	DATE OF DECISION	AGING (B-A)	TYPE OF CASE	PREVIOUS STATUS	CURRENT STATUS	PENALTY/REMARKS	DATE OF IMPLEMENTATION
						CO-MW-VV	DD-MW-VV	By Year and by Months		(In case of Appeal or MR)			
23		OMB-C-A-11-032-F and OMB-C-C-11-0321-F	Office of the Ombudsman PIO	Juanito L. Belda, Chief, Administrative Office,	Serious Dishonesty, Gross Misconduct and Conduct Prejudi- cial to the Best Interest of the Service, Violation of Section 3(e) and (g) of RA 3019, as amended, Sections 65.1 (5) and 65.2(1), Rule 300 of the IRR of RA 9184 and Misversion of Public funds, defined as penalized under Article 217 of the Revised Penal Code (RPC)	04 February 2011	23 April 2013	two (2) years, two (2) months and nineteen (19) days	Administrative and Criminal Case	Mr. Belda was dismissed from the service by the Office of the Ombudsman.	The criminal case is pending investigation with the Sampagbayan while the Administrative Case is pending appeal with the Court of Appeals	Dismissal from the service with cancellation of eligibility, forfeiture of retirement benefits, and perpetual disqualification from holding public office pursuant to Section 52 of the Revised Rules on Administrative Cases in the Civil Service	27 March 2013
24		OMB-C-A-11-032-F (Administrative Case) and OMB-C-C-11-0321-F	Office of the Ombudsman PIO	Francisco D. Fang, Sr. Administrative Assistant I,	Serious Dishonesty, Gross Misconduct and Conduct Prejudi- cial to the Best Interest of the Service, Violation of Section 3(e) and (g) of RA 3019, as amended, Sections 65.1 (5) and 65.2(1), Rule 300 of the IRR of RA 9184 and Misversion of Public funds, defined as penalized under Article 217 of the Revised Penal Code (RPC)	04 February 2011	23 April 2013	two (2) years, two (2) months and nineteen (19) days	Administrative and Criminal Case	Mr. Fang was dismissed from the service by the Office of the Ombudsman.	The criminal case is pending investigation with the Sampagbayan while the Administrative Case is pending appeal with the Court of Appeals	Dismissal from the service with cancellation of eligibility, forfeiture of retirement benefits, and perpetual disqualification from holding public office pursuant to Section 52 of the Revised Rules on Administrative Cases in the Civil Service	27 March 2013

No.	OFFICE	DOCKET No.	Complainant	RESPONDENT/ Position	NATURE OF CHARGE	DATE FILED	DATE OF DECISION	AGING (SA)	TYPE OF CASE	PREVIOUS STATUS	CURRENT STATUS	PENALTY/REMARKS	DATE OF IMPLEMENTATION
						DD-MM-YY	DD-MM-YY	By Year and by Months		(In case of Appeal or MR)			
25		OMB-C-A-11-0332-F and OMB-C-C-11-0321-F	Office of the Ombudsman FIO	Ernesto A. Saltran, Director IV	Serious Dishonesty, Grave Misconduct and Conduct Prejudicial to the Best Interest of the Service, Violation of Section 3(a) and (g) of RA 3019, as amended, Sections 65.1 (5) and 65.2(1), Rule XXX of the IRR of RA 9164 and Malversation of Public Funds, defined and penalized under Article 217 of the Revised Penal Code (RPC)	04 February 2011	23 April 2013	two (2) years, two (2) months and nineteen (19) days	Administrative and Criminal Case	Director Saltran was dismissed from the service by the Office of the Ombudsman.	The criminal case is pending investigation with the Sandiganbayan while the Administrative Case is pending appeal with the Court of Appeals.	Dismissal from the service with cancellation of eligibility, forfeiture of retirement benefits, and perpetual disqualification from holding public office pursuant to Section 52 of the Revised Rules on Administrative Cases in the Civil Service.	27 March 2013
26		OMB-C-A-11-0332-F (Administrative Case) and OMB-C-C-11-0321-F	Office of the Ombudsman FIO	Annabelle T. Quimbo, Chief Administrative Officer,	Serious Dishonesty, Grave Misconduct and Conduct Prejudicial to the Best Interest of the Service, Violation of Section 3(a) and (g) of RA 3019, as amended, Sections 65.1 (5) and 65.2(1), Rule XXX of the IRR of RA 9164 and Malversation of Public Funds, defined and penalized under Article 217 of the Revised Penal Code (RPC)	04 February 2011	24 January 2013	one (1) year, eleven (11) months and twenty (20) days	Administrative and Criminal Case	The case was dismissed for insufficiency of evidence.	N/A	N/A	N/A



No.	OFFICE	DOCKET No.	Complainant	RESPONDENT/ Position	NATURE OF CHARGE	DATE FILED	DATE OF DECISION	AGING (D-A)	TYPE OF CASE	PREVIOUS STATUS	CURRENT STATUS	PENALTY/REMARKS	DATE OF IMPLEMENTATION
						DDMMYY	DDMMYY	By Year and by Month		(In case of Appeal or MR)			
27	TESDA Alab	TESDA vs. Edwin S. Villarueva	Emily M. Raymundo of Raybom- Agban Center for Education, Inc.	Edwin S. Villarueva/Provinc- ial Director	Grave Misconduct	30 January 2012	07 March 2013	One (1) year, one (1) month and seven (7) days	Administrative Case	Director Villarueva received the Decision issued by the Director General on 10 June 2013.	Director Villarueva filed a Motion for Reconsideration on 24 June 2013. For resolution by the Director General.	The Director General dismissed Mr. Villarueva from the service with cancellation of eligibility, forfeiture of retirement benefits and perpetual disqualification from holding public office and bar from taking civil service examinations as accessory penalties.	Pending Motion for Reconsideration
28	TESDA Women Center (TWC)	TESDA vs. Menzel S. Drito	TWC Inmates: Ms. Roselle Corpus, Candy Bartolome, Jaquelin Nieto and Cataline Agulto	Menzel S. Drito, Administrative Assistant III	Grave Misconduct	30 April 2012	04 February 2013	Nine (9) months and four (4) days	Administrative Case	Ms. Drito received the Decision issued by the Director General on 08 June 2013.	Ms. Drito filed a Motion for Reconsideration on 14 June 2013. For resolution by the Director General.	The Director General dismissed Ms. Drito from the service with cancellation of eligibility, forfeiture of retirement benefits and perpetual disqualification from public office and bar from taking civil service examinations as accessory penalties.	Pending Motion for Reconsideration

No.	OFFICE	DOCKET No.	Complainant	RESPONDENT/ Position	NATURE OF CHARGE	DATE FILED	DATE OF DECISION	AGING (S-A)	TYPE OF CASE	PREVIOUS STATUS	CURRENT STATUS	PENALTY/REMARK S	DATE OF IMPLEMENTATION	
						DD-MM-YY	DD-MM-YY	By Year and by Months		(in case of Appeal or MR)				
29	TESDA North Cotabato		Mr. Jessie Steve D. Ampam, President of the Cotabato Association of Public and Private TVET Institutions (CAPPTI)	TESDA vs. Florante L. Herrera	Florante L. Herrera/ Provincial Director	Grave Misconduct	18 January 2010	04 February 2013	Three (3) years and seventeen (17) days	Administrative Case	Director Herrera received the Decision issued by the Director General on 12 June 2010.	The Director General dismissed Director Herrera from the service with cancellation of eligibility, forfeiture of retirement benefits and perpetual disqualification for reemployment in the government service as accessory penalties.	Pending Motion for Reconsideration	
30	TESDA Central Office		Field Investigation Office, Office of the Ombudsman, Agham Road, Quezon City	OMB-C-A-12- 0415, and OMB-C-C- 12-0412	Annabete T. Quimbo, Chief Administrative Officer, Budget Division	Grave Misconduct and Violation of Article 220 of the RPC, Section 3(e) and (g) of R.A. 3019, in relation to Section 55 of R.A. 9194	15 October 2012	24 April 2013	Five (5) months and nine (9) days	Administrative Case and Criminal Case	NA	The administrative and criminal charges against Ms. Quimbo were dismissed on 24 April 2013 for insufficiency of evidence.	NA	NA
31	TESDA Central Office		Field Investigation Office, Office of the Ombudsman, Agham Road, Quezon City	OMB-C-C- 12-0415	Cariza A. Dacuma/Chief Accountant	Violation of Article 220 of the RPC, Section 3(e) and (g) of R.A. 3019, in relation to Section 55 of R.A. 9194	15 October 2012	24 April 2013	Five (5) mos. and nine (9) days	Criminal Case	NA	The criminal charge against Ms. Dacuma was dismissed on 24 April 2013 for insufficiency of evidence.	NA	NA