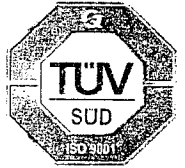


TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY

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Tatak ng Integridad, Serbisyong Dekalidad, Kaagapay sa Pag - unlad



RECEIVING COPY

22 March 2013

HON. ROSALINDA DIMAPILIS-BALDOZ
Secretary
Department of Labor and Employment
Intramuros, Manila

Attention: **MS. AMUERFINA R. REYES**
Director IV
Human Resource Development Service (HRDS)

DEPARTMENT OF LABOR AND EMPLOYMENT	
Office of the Secretary	
DATE:	MAR 25 2013
TIME:	2:10 pm
RECEIVED BY:	Josune


Dear **Secretary Baldoz**:

This is to officially submit to your office the attached first quarter monitoring reports on the pending cases and complaints involving TESDA personnel.

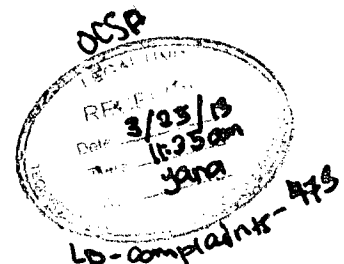
Please acknowledge receipt hereof.

Thank you and best regards.

Very truly yours,


PILAR G. DE LEON
Director IV
Office of the Chief of Services
for Administration

HUMAN RESOURCE DEVELOPMENT SERVICE	
Received by:	Rifonda
Date / Time:	3/25/13
Entry No.:	



Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
 TESDA Complex, East Service Road, Taguig City

FORM 03

LIST OF DECIDED CASES
 (based on the Submitted Pending Cases)
 1st Quarter, 2013

No.	OFFICE	DOCKET No.	Complainant	RESPONDENT/ Position	NATURE OF CHARGE	DATE FILED DD-MM-YY	DATE OF DECISION DD-MM-YY	AGING (B-A) By Year and by Months	TYPE OF CASE	PREVIOUS STATUS (In case of Appeal or MR)	CURRENT STATUS	PENALTY/REMARKS	DATE OF IMPLEMENTATION
1	TESDA Camarines Norte	CSC Resolution No. 10-00079	CSC	Hedy R. Marin/Director III	Falsification of Official Documents (For making it appear that she has not reached the retirement age)	21 December 2009	07 September 2010	9 months	Administrative	On 14 October 2010, Ms. Marin filed an Urgent Motion for Early Resolution of Motion for Reconsideration.	The Commission denied the Motion for Reconsideration filed by Marin on her request for correction of date of birth from February 14, 1943 to February 14, 1946.	The permanent appointments of Ms. Marin as Chief Administrative Officer and Director III at TESDA effective 11 August 2009 and 19 March 2010, respectively, were disapproved.	She mandatorily retired in the government service effective 14 February 2008
2	Aparri School of Arts and Trades, Region II	CSC-R02 RES. NO. 10- OIR-015 (CSC RO2 CN. 07- 010 & 07-011)	Renelito Pescador	Vicente R. Paguila and Genoveva D. Maximo	Grave Misconduct, Falsification of Official Documents, and Conduct Prejudicial to the Best Interest of the Service	11 February 2006	06 September 2011	5 years and 7 months	Administrative	Ms. Maximo filed a Petition for Review of the decision dated 24 November 2010 of the CSC Regional Office No. II	The appeal of Ms. Maximo was granted by the CSC.	The CSC decision dated 24 November 2010 finding her guilty of Simple Misconduct and imposing upon her the penalty of one (1) month and one (1) day suspension from the government service and the Resolution dated 25 January 2011 denying her motion for reconsideration was reversed and set aside by the CSC.	Aparri School of Arts and Trades (ASAT) paid the back wages of Ms. Maximo on 30 September 2011 for the period 01 February 2011 to 07 March 2011.
3	General Services Division/ Central Office	N/A	TESDA	Mr. Buhay D. Padua/Administrative Aide IV Mr. Resty B. Hernandez/ Administrative Aide IV	Simple Misconduct	22 March 2011	25 July 2011	4 months	Administrative	N/A	TESDA issued a stern warning to the foregoing personnel.	Sternly Warned	25 July 2011
4	TESDA Region II	N/A	Anonymous	TESDA Regional Office in Tuguegarao City	Administrative Complaint	09 September 2011	N/A		Administrative	N/A	TESDA issued a Letter to CSC dated 28 November 2011 informing the latter about the updates on the case and likewise requesting for the contact numbers of the complainants in order for TESDA to immediately respond to their needs.	N/A	N/A

No.	OFFICE	DOCKET No.	Complainant	RESPONDENT/ Position	NATURE OF CHARGE	DATE FILED DD-MM-YY	DATE OF DECISION DD-MM-YY	AGING (B-A) By Year and by Months	TYPE OF CASE	PREVIOUS STATUS (In case of Appeal or MR)	CURRENT STATUS	PENALTY/REMARKS	DATE OF IMPLEMENTATION
5	TESDA Region IV-B MIMAROPA	N/A	Jay Rejano	Director Baron Jose L. Lagran	Grave Misconduct	24 October 2011	25 February 2011	4 months	Administrative	N/A	TESDA issued an order dismissing the complaint for lack of prima facie case to support the allegations on the complaint.	N/A	25 February 2011
6	TESDA Cavite	N/A	Lucy Gutierrez	Ms. Grace Cecilia V. Malig / Senior TESD Specialist	Inefficiency and Impropriety	15 March 2011	14-Feb-12	11 months	Administrative	N/A	TESDA issued a stern warning to Ms. Malig for not strictly observing government office hours and reasonable office rules and regulations.	Sternly Warned	N/A
7	TESDA Training Center Taguig Campus (TTCTCE)	N/A	TESDA	Rodolfo P. Cruz, Administrative Aide III	Habitual Tardiness	25 July 2011	18 January 2012	6 months	Administrative	N/A	TESDA issued a stern warning to the foregoing personnel.	Sternly Warned	N/A
8	PTC Bilar	N/A	Rizal E. Cua	Marichu D. Mende, Administrative Aide III	Falsification of Official Documents	26 January 2012	02 April 2012	2 mos. & 7 days	Administrative	N/A	TESDA issued a stern warning to the foregoing personnel.	Sternly Warned	N/A
9	General Services Division (GSD)	N/A	5 TWC Trainees: Liza Ba-ay, Florinda S. Diaz, Noema F. Flejoles, Theriz Omadle & Almi Ann A. Patiño	Romando T. Buday/Administrati ve Aide IV	Grave Misconduct	23 April 2012	05 June 2012	1 month & 13 days	Administrative	N/A	TESDA issued a stern warning to the foregoing personnel.	Sternly Warned	N/A
10	TESDA La Union	CSC Resolution No. 120170	mobile no. 09084098208	Carmelita A. Dulay/Senior TESD Specialist	Grave Misconduct	04 August 2009	25 May 2010 (TESDA) 21 March 2012 (CSC)	2 yrs, 6 mos. & 16 days	Administrative	CSC modified the Decision made by TESDA by finding Ms. Dulay guilty of Conduct Prejudicial to the Best Interest of the Service and imposing the penalty of one (1) year suspension from the service.	TESDA issued an appointment reinstating Ms. Dulay to the Service effective 12 April 2012.	one (1) year suspension	Ms. Dulay was reinstated to the service effective on the day she reported for work. The appointment of Ms. Dulay is still pending with the Civil Service Commission for attestation.

No.	OFFICE	DOCKET No.	Complainant	RESPONDENT/ Position	NATURE OF CHARGE	DATE FILED DD-MM-YY	DATE OF DECISION DD-MM-YY	AGING (B-A) By Year and by Months	TYPE OF CASE	PREVIOUS STATUS (In case of Appeal or MR)	CURRENT STATUS	PENALTY/REMARKS	DATE OF IMPLEMENTATION
11	RTC La Union	N/A	Chito Guamos of LAUS Group of Companies	Arturo G. Gañalon/ Supervising TESD Specialist	Grave Misconduct	February 10, 2012	June 4, 2012	3 mos. & 25 days	Administrative	N/A	TESDA issued a stern warning to the foregoing personnel.	Sternly Warned	
12	TESDA Rizal	N/A	Ramon J. Robles	Veima S. Salazar, Provincial Director	Grave Misconduct	March 21, 2012	July 19, 2012	3 months and 28 days	Administrative	N/A	The complaint was dismissed for lack of prima facie case to support the allegations on the complaint.	N/A	N/A
13	Buyabod School of Arts and Trades (BSAT)	N/A	Anonymous	Joaquin Regio/Administrative Aide II	Grave Misconduct	March 23, 2012	July 17, 2012	3 months and 24 days	Administrative	N/A	TESDA issued a stern warning to the foregoing personnel.	Sternly Warned	N/A
14	Buyabod School of Arts and Trades (BSAT)	N/A	TESDA	Cristina G. Parreño/ Administrative Officer IV	Grave Misconduct	March 23, 2012	July 17, 2012	3 months and 24 days	Administrative	N/A	TESDA issued a stern warning to the foregoing personnel.	Sternly Warned	N/A
15	Provincial Office Davao del Norte, TESDA Region XI	N/A	Ms. Shirley G. Roa	Provincial Director Urbano B. Budtan and Ms. Mafel Joan N. Gamale, TESD Specialist II	alleged corrupt activities	May 22, 2012	September 3, 2012	3 months and 13 days	Administrative	N/A	The complaint against Dir. Budtan was dismissed for lack of prima facie case to support the allegations on the complaint.	N/A	N/A
16	Quezon City District Office of TESDA NCR	N/A	TESDA	Mr. Teodoro A. Mariñas, Administrative Aide IV	Grave Misconduct	June 25, 2012	01 October 2012	2 months and 6 days	Administrative	N/A	TESDA issued a stern warning to the foregoing personnel.	N/A	N/A
17	Misamis Oriental Provincial Office, TESDA Region X	N/A	TSG Ruben M. Guilot PA (RET), Coop Manager of Guntery Credit Cooperative	Austolio Igot/Supervising TESD Specialist and Raquel B. Torayno, Administrative Assistant III	Grave Misconduct	June 24, 2012	01 October 2012	2 months and 5 days	Administrative	N/A	TESDA issued a stern warning to the foregoing personnel.	N/A	N/A

No.	OFFICE	DOCKET No.	Complainant	RESPONDENT/ Position	NATURE OF CHARGE	DATE FILED DD-MM-YY	DATE OF DECISION DD-MM-YY	AGING (B-A) By Year and by Months	TYPE OF CASE	PREVIOUS STATUS (In case of Appeal or MR)	CURRENT STATUS	PENALTY/REMARKS	DATE OF IMPLEMENTATION
18	TESDA Region 1	N/A	Concerned Personnel of the Regional Operations Division of Region 1	Ms. Perlita E. Bambao/Senior TESD Specialist	Grave Misconduct	10 August 2009	17 May 2010	9 months and 7 days	Administrative	N/A	Ms. Bambao filed a Motion for Reconsideration with Prayer for Reinvestigation of the decision dated 17 May 2010 of the then Director General Pastor Z. Guiao. On 16 June 2010, then DG Guiao modified the foregoing decision by excluding the administrative penalties.	The Civil Service Commission (CSC) issued a Resolution No. 12-0789 on 19 November 2012 on the appeal of Ms. Bambao, affirming the decision dated 17 May 2010 issued by TESDA. The CSC issued a Resolution No. 13-00419 dated 26 February 2013 denying the motion for reconsideration with clarification of Ms. Bambao and affirmed the CSC Decision No. 12-0789 dated 19 November 2012.	Ms. Bambao was dismissed from the service effective 09 June 2010.
19	Regional Office, TESDA Region II	N/A	Civil Service Commission	Valerio D. Rola/Regional Director	alleged irregularities	27 December 2012	N/A	1 month and 19 days	Administrative	N/A	TESDA directed Regional Director to comment on the foregoing complaint. RD Rola submitted his answer on the foregoing complaint. TESDA informed the CSC on the action taken by the TESDA on the foregoing complaint. In view of the foregoing letter of TESDA, the CSC considered the matter duly acted upon.	N/A	N/A
20	TESDA Region VII	CA G.R. SP NO. 119892/ UDK No. 14708	TESDA vs. Erlando L. Majan	Erlando L. Majan/TESD Specialist II	Being Notoriously Undesirable	11 August 2008	5-Sep-12	4 years and 28 days	Administrative	The petition for review which was filed by Mr. Majan was dismissed by the Court of Appeals for lack of merit.	The petition for review which was filed by Mr. Majan was dismissed by the Supreme Court on 05 September 2012 for lack of merit.	N/A	N/A

No.	OFFICE	DOCKET No.	Complainant	RESPONDENT/ Position	NATURE OF CHARGE	DATE FILED DD-MM-YY	DATE OF DECISION DD-MM-YY	AGING (B-A) By Year and by Months	TYPE OF CASE	PREVIOUS STATUS (In case of Appeal or MR)	CURRENT STATUS	PENALTY/REMARKS	DATE OF IMPLEMENTATION
21		N/A	Simplicia Duran <narud_cia@yahoo.com>	Austolio Igot/Supervising TESD Specialist	Grave Misconduct	12 May 2012	TESDA referred the complaint to TESDA Region X. TESDA issued a Letter addressed to the Office of the Ombudsman informing the action taken by the TESDA on the foregoing complaint.	3 months and 9 days	Administrative	N/A	The TESDA Region X finds the issue against Mr. Igot as moot and academic and recommended that the foregoing complaint be dismissed.	N/A	N/A

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
 TESDA Complex, East Service Road, Taguig City

FORM 02

LIST OF PENDING COMPLAINTS
 1s Quarter, 2013

No.	REFER ENCE NO.	OFFICE	COMPLAINANT	RESPONDENT/ POSITION	NATURE OF COMPLAINT/S	DATE FILED DD-MM-YY	STATUS OF COMPLAINTS	CASES LODGED AT THE			No. of Personnel with cases (AS RESPONDENT)			TYPE OF CASE			REMARKS
								TESDA	CSC	Ombud sman	3rd level	Rank and File	Total	Admin	Criminal	Civil	
1		Quezon National Agricultural School (QNAS)	TESDA	Nestor C. Ulan, Assistant Professor 1 and Zoraida V. Amper, Vocational School Superintendent	Gross Neglect of Duty	31 January 2012	The ACC recommended to formally charge Mr. Ulan and Ms. Amper for Gross Neglect of Duty.	1	0	0	0	2	2	2	0	0	The Formal Charge is for signature of the Director General.
2		Torrijos Poblacion School of Arts and Trades (TPSAT)	Anonymous	Mr. Silvestre J. Nagutom, Vocational School Administrator, Ms. Heidi V. Pereda, Public Health Nurse I and Ms. Clarice F. Reyes of Torrijos Poblacion School of Arts and Trades	Falsification of Official Documents (Daily Time Record)	03 February 2012	Mr. Nagutom, Ms. Reyes and Ms. Pereda filed their respective resignation on 08 June 2012, and 14 June 2012.	1	0	0	0	3	3	3	0	0	The resignation of Mr. Nagutom took effect on 27 July 2012 while the resignation of Ms. Reyes and Ms. Pereda took effect on 04 July 2012.
3		Balangiga National Agricultural School (BNAS)	Anonymous	Melvin Joel B. Sacmar/Vocational School Administrator II	Grave Misconduct	20 February 2012	Mr. Sacmar filed his resignation on 23 April 2012.	1	0	0	0	1	1	1	0	0	The resignation of Mr. Sacmar took effect on 30 April 2012.
5		Misamis Oriental Provincial Office	Simplicia Duran <narud_cia@yahoo.com>	Maynard C. Jumawan/TESD Specialist II	Grave Misconduct	12 May 2012	TESDA referred the complaint to TESDA Region X. TESDA issued a Letter addressed to the Office of the Ombudsman informing the action taken by the TESDA on the foregoing complaint.	1	0	0	0	1	1	1	0	0	TESDA Region X recommended that the issue be thoroughly investigated considering that there are complaints raised regarding non-issuance of NC collecting assessment fees without issuance of OR and unauthorized collection of fees.
4		Passi Trade School	Ladeva P. Marquez, Assistant Professor 1	Anabelle P. Lizada, Administrative Assistant II	Gross Neglect of Duty	05 September 2012	TESDA directed Ms. Lizada to explain in writing within seventy-two (72) hours why she should not be charged with Gross Neglect of Duty. Ms. Lizada submitted her answer on the foregoing memorandum. The ACC recommended to formally charge Ms. Lizada with Gross Neglect of Duty.	1	0	0	0	1	1	1	0	0	The Formal Charge is for signature of the Director General.
5		TESDA Pangasinan	Joseph Reyes of Dagupan City	Manuel B. Wong/Provincial Director	Misconduct	03 January 2013	TESDA directed PD Wong to Comment on the complaint. PD Wong submitted his comment on the foregoing memorandum.	1	0	0	1	0	1	1	0	0	The ACC recommended to dismiss the complaint considering that there is no substantial evidence that would support the claims against Provincial Director Wong.

No.	REFER ENCE NO.	OFFICE	COMPLAINANT	RESPONDENT/ POSITION	NATURE OF COMPLAINT/S	DATE FILED DD-MM-YY	STATUS OF COMPLAINTS	CASES LODGED AT THE			No. of Personnel with cases (AS RESPONDENT)			TYPE OF CASE			REMARKS
								TESDA	CSC	Ombud sman	3rd level	Rank and File	Total	Admin	Crininal	Civil	
6		TESDA IV-A	TESDA NCR	Manuel G. Ocular/TESD Specialist II	Disregard of Simple Office Regulations	08 January 2013	TESDA directed Mr. Ocular to explain in writing within seventy-two (72) hours why he should not be charged with Violation of Existing Civil Service Law. Mr. Ocular submitted his answer on the foregoing memorandum. The ACC recommended to reiterate the memorandum issued to the Regional Directors of TESDA-NCR and TESDA Region IV-A to submit a written report relative to the non-submission of the DTRs of Mr. Ocular.	1	0	0	0	1	1	1	0	0	For investigation
7		Passi Trade School	Ms. Ladeva C. Marquez and Ms. Ma. Teresa S. Paniza	Mr. Manuel A. Jaramilla/Office-in- Charge	alleged irregularities	03 July 2012	TESDA created a Fact Finding Committee to conduct an investigation on the complaint filed against Mr. Jaramilla.	1	0	1	0	1	1	1	0	0	For submission of the report and recommendation of the Fact Finding Committee
TOTAL								8	0	1	1	10	11	11	0	0	

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
 TESDA Complex, East Service Road, Taguig City

LIST OF PENDING CASES
 1st Quarter, 2013

FORM 01

No.	OFFICE	COMPLAINANT	DOCKET No.	RESPONDENT/ Position	NATURE OF COMPLAINTS	STATUS OF COMPLAINTS	DATE FILED DD-MM-YY	STATUS OF CASES LODGED AT THE							No. of Personnel with cases (AS RESPONDENT)			TYPE OF CASE			
								TESDA	Legal Service	Ombudsman	CSC	Court of Appeals	Sandiganbayan	Office of the President	3rd level	Rank and File	Total	Admin	Criminal	Civil	
1	National TVET Trainers Academy (NTTA)	People of the Philippines vs. Felicidad B. Zurbano	Crim. Case Nos. 28632 to 28374	Felicidad B. Zurbano/Executive Director/Formal Provincial Director of TESDA Cavite)	For Violation of Sec. 3 (h) of RA 3019 (For not declaring that the supplier of TESDA Cavite is her sister)	Pending resolution with the Sandiganbayan.	21 April 2004	0	0	0	0	1	1	0	1	0	1	0	1	0	0
2	TESDA Competency Assessment and Certification Office (CACO)	TESDA vs. Conrado E. Maraon, Jr.	CA-G.R. No. 119466 (CSC Res. Nos. 1100546 & 10-1342)	Conrado E. Maraon/Chief TESD Specialist	Dishonesty (For claiming salaries and other benefits from Central Office and TESDA - Abra per COA finding)	Pending resolution with the Court of Appeals.	22 January 2008	0	0	0	0	1	0	0	0	1	1	1	0	0	0
3	TESDA Pangasinan Provincial Office	CSC vs. Ponciano S. Catipon, Jr.	Nepotism D-02-0179 (TESDA Aurora Province)/C.A.-G.R. SP. No. 114168	Ponciano S. Catipon, Jr., former Provincial Director	Nepotism (For recommending his brother to be appointed in P.O. Aurora)	Pending resolution with the Court of Appeals.	06 September 2002	0	0	0	0	1	0	0	1	0	1	1	0	0	0
4	Luciano Millan Memorial School of Arts and Trades (LMMSAT), Region 1	TESDA vs. Manuel A. Jaramilla, Jr.	CA-G.R. No. 119933	Manuel A. Jaramilla, former VSA of LMMSAT	Grave Misconduct and Dishonesty	Pending resolution with the Court of Appeals.	23 January 2008	0	0	0	0	1	0	0	0	1	1	1	0	0	0
5	TESDA Region II	Joyce Elizabeth R. Meneses vs. Mr. Valerio D. Rola	N/A	Valerio D. Rola/Regional Director	Sexual Harassment and Acts of Lasciviousness	The complaint filed by Elizabeth R. Meneses against Valerio D. Rola was dismissed for lack of jurisdiction as per CSC Resolution No. 10-0864. The complaint was forwarded to the Office of the President considering that Mr. Rola is a presidential appointee.	27 February 2009	0	0	0	0	0	0	1	1	0	1	1	0	0	0

No.	OFFICE	COMPLAINANT	DOCKET No.	RESPONDENT/ Position	NATURE OF COMPLAINTS	STATUS OF COMPLAINTS	DATE FILED DD-MM-YY	STATUS OF CASES LODGED AT THE								No. of Personnel with cases (AS RESPONDENT)			TYPE OF CASE		
								TESDA	Legal Service	Ombudsman	CSC	Court of Appeals	Sandiganbayan	Office of the President	3rd level	Rank and File	Total	Admin	Criminal	Civil	
6	Passi Trade School	Ma. Teresa S. Paniza, Instructor 1, Ladeva C. Marquez, Instructor III, Rhyziel P. Mendoza, CHS Graduate vs. Mr. Eddie A. Vilvar	CPL-V-10-0537 (Ombudsman)	Eddie A. Vilvar, Former VSA, Passi Trade School	Sexual Harassment and Rape	The case is with the Office of the Ombudsman.	04 October 2010	0	0	1	0	0	0	0	0	1	1	1	1	0	
7	TESDA North Cotabato	TESDA vs. Florante L. Herrera	N/A	Florante L. Herrera/ Provincial Director	Grave Misconduct (For violating UTPRAS rules and regulations)	The designated Hearing Officer from the Department of Labor and Employment recommended that PD Herrera be held liable for Grave Misconduct and be meted out the penalty of dismissal from the service. The case is for resolution by the Director General.	18 January 2010	1	0	0	0	0	0	0	1	0	1	1	0	0	
8	TESDA Women Center/Central Office	TESDA vs. Leonora S. Sotto	N/A	Leonora S. Sotto/ Cook II	Habitual Tardiness	The ACC recommended for the issuance of an order suspending Ms. Sotto for fifteen (15) days. The case is for resolution by the Director General.	19 January 2010	1	0	0	0	0	0	0	0	1	1	1	0	0	
						TESDA was again directed Ms. Sotto to explain in writing within seventy-two (72) hours why she should not be charged with Frequent Unauthorized Tardiness. Ms. Sotto submitted her answer on the foregoing memorandum.	09 August 2012														0
9	Torrijos Poblacion School of Arts and Trades/ Regional Office IV-B MIMAROPA	TESDA vs. Clarice F. Reyes	N/A	Clarice F. Reyes/Administrative Officer IV	Simple Misconduct	The designated Hearing Officer from the Department of Labor and Employment recommended that Ms. Reyes be held liable for the charge of Simple Misconduct and be suspended for one (1) month and one (1) day. The case is for resolution by the Director General.	18 February 2011	1	0	0	0	0	0	0	0	1	1	1	0	0	
10	Camarines Sur Institute of Fisheries and Marine Sciences (CASIFMAS)	TESDA vs. Sonia E. de Ramos	N/A	Ms. Sonia E. de Ramos/Vocational School Superintendent	Gross Neglect of Duty	The designated Hearing Officer from the Department of Labor and Employment recommended that Ms. De Ramos be held liable for Gross Neglect of Duty and be meted with the penalty of six (6) months and one (1) day to one (1) year suspension for the service without pay. The case is for resolution by the Director General.	25 February 2011	1	0	0	0	0	0	0	0	1	1	1	0	0	

No.	OFFICE	COMPLAINANT	DOCKET No.	RESPONDENT/ Position	NATURE OF COMPLAINTS	STATUS OF COMPLAINTS	DATE FILED DD-MM-YY	STATUS OF CASES LODGED AT THE							No. of Personnel with cases (AS RESPONDENT)			TYPE OF CASE		
								TESDA	Legal Service	Ombudsman	CSC	Court of Appeals	Sandiganbayan	Office of the President	3rd level	Rank and File	Total	Admin	Criminal	Civil
11	Camarines Sur Institute of Fisheries and Marine Sciences (CASIFMAS)	TESDA vs. Victorino B. Almario,	N/A	Mr. Victorino B. Almario/Instructor 1	Grave Misconduct and Gross Neglect of Duty	The designated Hearing Officer from the Department of Labor and Employment recommended that Mr. Almario be held liable for Gross Neglect of Duty and Simple Misconduct and be meted out with the penalty of one (1) year suspension from the service without pay. The case is for resolution by the Director General.	25 February 2011	1	0	0	0	0	0	0	0	1	1	1	0	0
12	Camarines Sur Institute of Fisheries and Marine Sciences (CASIFMAS)	TESDA vs. Eliseo R. Cadag, Jr.	N/A	Eliseo R. Cadag, Jr./Security Guard II	Grave Misconduct and Gross Neglect of Duty	The designated Hearing Officer from the Department of Labor and Employment recommended that Mr. Almario be held liable for Gross Neglect of Duty and be meted out with the penalty of one (1) year suspension from the service without pay. The case is for resolution by the Director General.	25 February 2011	1	0	0	0	0	0	0	0	1	1	1	0	0
13	Camarines Sur Institute of Fisheries and Marine Sciences (CASIFMAS)	TESDA vs. Prospero B. Bigueja	N/A	Prospero B. Bigueja/Security Guard II	Gross Neglect of Duty	The designated Hearing Officer from the Department of Labor and Employment recommended that Mr. Bigueja be held liable for Simple Neglect of Duty with penalty of six (6) months suspension from the service without pay. The case is for resolution by the Director General.	25 February 2011	1	0	0	0	0	0	0	0	1	1	1	0	0
14	Passi Trade School /TESDA Region VI	TESDA vs. Herminio H. Pedroso, Araceli C. Panolino and Thelma P. Andraje	N/A	Herminio H. Pedroso, Officer-in-Charge, Araceli C. Panolino, Accountant I, and Thelma P. Andraje, Cashier I	Grave Misconduct	The designated Hearing Officer from the Department of Labor and Employment recommended that Mr. Pedroso, Ms. Panolino and Ms. Andraje be held liable for Grave Misconduct and be meted out with the penalty of six (6) months suspension from the service without pay. The case is for resolution by the Director General.	27 May 2011	1	0	0	0	0	0	0	0	3	3	1	0	0

No.	OFFICE	COMPLAINANT	DOCKET No.	RESPONDENT/ Position	NATURE OF COMPLAINTS	STATUS OF COMPLAINTS	DATE FILED DD-MM-YY	STATUS OF CASES LODGED AT THE								No. of Personnel with cases (AS RESPONDENT)			TYPE OF CASE		
								TESDA	Legal Service	Ombudsman	CSC	Court of Appeals	Sandiganbayan	Office of the President	3rd level	Rank and File	Total	Adm'n	Criminal	Civil	
15	TESDA Central Office	Office of the Ombudsman Field Investigation Office	OMB-C-A-11-0332-F (Administrative Case)	Former Director General Augusto L. Syjuco, Former Chief Accountant Guillerma L. Aguilar, Former Director Antonio B. Del Rosario, Former Attorney VI Marjorie S. Docdocil, Former Director General Rogelio C. Peyuan, Maximiano F. Montemayor, Jr., Administrative Officer 1, Juanito L. Belda, Chief, Administrative Officer, Francisco D. Fang, Sr. Administrative Assistant 1, Buen S. Mondejar former Director IV (Regional Director), Ma Adorinda De Jesus-Forro, Board Secretary VI, Ernesto A. Beltran, Director IV, Teodoro S. Sanico, Director IV and Annabelle T. Quimbo, Chief Administrative Officer, Vicente G. Roxas, President and Chairman of the Board and Lyndon C. Ang, President/Manager.	Serious Dishonesty, Grave Misconduct and Conduct Prejudicial to the Best Interest of the Service	<ul style="list-style-type: none"> Beltran, Belda, Montemayor and Fang were dismissed from the service by the Office of the Ombudsman with cancellation of eligibility, forfeiture of retirement benefits, and perpetual disqualification from holding public office pursuant to Section 52 of the Revised Rules on Administrative Cases in the Civil Service. Since Syjuco, Peyuan, Del Rosario, Sanico, Mondejar, Docdocil were no longer connected in TESDA and dismissal from the service cannot be effected anymore, the alternative penalty of fine equivalent to one (1) year salary for each respondent shall be imposed with the same accessory penalties thereof. In the case of Aguilar and Quimbo, the case is dismissed for insufficiency of evidence while the charges against Forro were dismissed lack of evidence and in view of her death. 	04 February 2011	0	0	1	0	0	0	0	0	2	4	6	1	1	0
			OMB-C-C-11-0321-F (Criminal Case)	Violation of Sec. 3(e), R.A. 3019 and Malversation of Public Funds; Viol. of Sec. 3(g), R.A. 3019 and Secs. 65.1(5) 65.2(1), Rule XXI of the IRR of R.A. 9184 (as against respondents except Lyndon Ang); and Viol. of Sec. 3(g) of R.A. 3019 and Secs. 65.1(5), 65.2(1), Rule XXI of the IRR of R.A. 9184 (as against Lyndon Ang)	<ul style="list-style-type: none"> The Office of the Ombudsman issued a consolidated resolution dated 24 January 2013 recommending for the filing before the Sandiganbayan of a criminal case for violation of Section 3(e) of RA 3019, as amended, and Section 3(g) of RA 3019, as amended, against Syjuco, Peyuan, Del Rosario, Beltran, Sanico, Mondejar, Docdocil, Belda, Montemayor and Fang. 																
NOTE: 1) Atty. Marjorie S. Docdocil, Mr. Antonio B. Del Rosario, Ms. Guillerma L. Aguilar and Mr. Buen S. Mondejar had retired from the service on 31 December 2009, 10 December 2008, 15 February 2008 and 04 July 2011, respectively. 2) Mr. Augusto Bobby Syjuco and Mr. Rogelio C. Peyuan are no longer connected with TESDA. 3) Ms. Adorinda DJ Forro died on 11 February 2010.																					
16	TESDA Aklan	TESDA vs. Edwin S. Villanueva	N/A	Edwin S. Villanueva/Provincial Director	Grave Misconduct	The designated Hearing Officer from the Department of Labor and Employment recommended that Mr. Villanueva be held liable for Grave Misconduct and be meted out with the penalty of dismissal. The case is for resolution by the Director General.	30 January 2012	1	0	1	0	0	0	0	0	1	0	1	1	1	0

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No.	OFFICE	COMPLAINANT	DOCKET No.	RESPONDENT/ Position	NATURE OF COMPLAINTS	STATUS OF COMPLAINTS	DATE FILED DD-MM-YY	STATUS OF CASES LODGED AT THE								No. of Personnel with cases (AS RESPONDENT)			TYPE OF CASE		
								TESDA	Legal Service	Ombudsman	CSC	Court of Appeals	Sandiganbayan	Office of the President	3rd level	Rank and file	Total	Admin	Criminal	Civil	
17	TESDA Women Center (TWC)	TESDA vs. Mensel S. Drilo	N/A	Mensel S. Drilo, Administrative Assistant III	Grave Misconduct	TESDA formally charged Ms. Drilo for Grave Misconduct on 13 August 2012. Ms. Drilo submitted her answer on the foregoing memorandum. The case is for resolution by the Director General.	30 April 2012	1	0	0	0	0	0	0	0	0	1	1	1	0	0
18	TESDA Central Office	Field Investigation Office, Office of the Ombudsman, Agham Road, Quezon City	OMB-C-A-12-0415 (Admin. Case)	Annabelle T. Quimbo, Chief Administrative Officer, Budget Division	Grave Misconduct	For investigation by the Office of the Ombudsman	13 November 2012	0	0	1	0	0	0	0	0	0	1	1	1	0	0
19	TESDA Central Office	Field Investigation Office, Office of the Ombudsman, Agham Road, Quezon City	OMB-C-G-12-0415 (Crim. Case)	Annabelle T. Quimbo, Chief Administrative Officer, Budget Division	Violation of Article 220 of the RPC, Section 3(e) and (g) of R.A. 3019, in relation to Section 65 of R.A. 9184	For investigation by the Office of the Ombudsman	13 November 2012	0	0	1	0	0	0	0	0	0	1	1	1	0	0
20	TESDA Central Office	Field Investigation Office, Office of the Ombudsman, Agham Road, Quezon City	OMB-C-C-12-0415 (Crim. Case)	Cariza A. Dacuma/Chief Accountant	Violation of Article 220 of the RPC, Section 3(e) and (g) of R.A. 3019, in relation to Section 65 of R.A. 9184	For investigation by the Office of the Ombudsman	13 November 2012	0	0	1	0	0	0	0	0	0	1	1	1	0	0
21	Manila District Office	TESDA vs. Rowena D. Padilla	N/A	Rowena D. Padilla, Administrative Officer IV	Grave Misconduct	TESDA formally charged Ms. Padilla for Grave Misconduct on 31 January 2013. Ms. Padilla submitted her answer on the foregoing memorandum. For investigation by the designated Hearing Officer from the Department of Labor and Employment (DOLE).	15 June 2012	1	0	0	0	0	0	0	0	0	1	1	1	0	0
22	Nueva Ecija Provincial Office	TESDA vs. Julie Ann D. Banganan.	N/A	Julie Ann D. Banganan, Provincial Director	Grave Misconduct	TESDA formally charged Ms. Banganan for Grave Misconduct on 31 January 2013. Ms. Banganan has not submitted her answer on the foregoing memorandum. For investigation by the designated Hearing Officer from the Department of Labor and Employment (DOLE).	23 October 2012	1	0	0	0	0	0	0	0	1	0	1	1	0	0
TOTAL								12	0	6	0	4	1	1	8	21	29	21	4	0	

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